

CRITERION 6

ANNEXURE 6.7



6.7. Faculty Performance, Appraisal and Development System (15)**Table 6.7.1** Table showing faculty who received letter of appreciation from Principal for achieving 100% results in their courses in the semester exams conducted in the year

| 2024-25 | | |
|----------------|--|--|
| Sl. No. | Achievement of semester results of 100% in their respective courses | Name of faculty |
| 1. | II Sem Human Resource Management – November 2024 | Ms Harshitha – 100% Ms Archana – 100% |
| 2. | II Sem Research Methodology & IPR – November 2024 | Mrs Princy – 100% Mrs Azalena – 100% Mr Johnson – 100% |
| 3. | II Sem Strategic Management – November 2024 | Mrs Princy – 100% Mrs Azalena – 100% |
| 4. | II Sem Managerial Economics – November 2024 | Mrs Priya – 100% Dr Guruprasad – 100% Mr Ashok – 100% |
| 5. | IV Sem International Business – October 2024 | Mr. Ashok Rao – 100% |
| 6. | IV Sem Innovation & Design thinking – October 2024 | Mr Johnson – 100% Ms Archana – 100% |
| 7. | IV Sem Integrated Marketing Communications – October 2024 | Dr Guruprasad – 100% |
| 8. | IV Sem Risk Management & Insurance – October 2024 | Ms Harshitha Shetty – 100% |
| 9. | IV Sem Tax Management – October 2024 | Dr Catherine – 100% |
| 10. | IV Sem Conflict & Negotiation management – October 2024 | Ms Azalena – 100% |
| 11. | IV Sem Machine Learning – October 2024 | Ms Archana – 100% |
| 12. | HR Analytics | Mr Justin – 100% |
| 13. | I Sem Marketing Management June 2024 | Ms Priya Sequeira – 100% |
| 14. | I Sem Business Communication - June 2024 | Ms Princy (2 sections) – 100% |
| 15. | III Sem Logistics And Supply Chain Management- May 2024 | Mr. Johnson Fernandes – 100% |
| 16. | III Sem Information Technology For Managers - May 2024 | Dr Guruprasad – 100% |
| 17. | III Sem Consumer Behaviour - May 2024 | Mrs Priya – 100% |
| 18. | III Sem Security Analysis And Portfolio - May 2024 | Mr. Ashok Rao – 100% |
| 19. | III Sem Advanced Financial Management - May 2024 | Dr. Vishnu Prasanna KN – 100% |
| 20. | III Sem Recruitment & Selection - May 2024 | Ms Harshitha Shetty – 100% |

| 2023-24 | | |
|----------------|--|--|
| Sl. No. | Achievement of semester results of 100% in their respective courses | Name of faculty |
| 1. | II Sem Research Methodology & IPR – November 2023 | Mr Johnson – 100% |
| 2. | II Sem Strategic Management – November 2023 | Dr Guruprasad – 100% |
| 3. | II Sem Managerial Economics – November 2024 | Mrs Priya – 100% Dr Guruprasad – 100% |
| 4. | IV Sem Risk Management & Insurance – September 2023 | Mrs Priya – 100% Ms Harshitha – 100% |
| 5. | IV Sem Mergers Acquisitions & Corporate Restructuring – September 2023 | Ms Maithri – 100% |
| 6. | IV Sem Indirect Taxation – September 2023 | Dr Catherine – 100% CA Akashdeep Pai – 100% |
| 7. | IV Sem Corporate Valuation – September 2023 | Dr Catherine – 100% |
| 8. | IV Sem International Financial Management – September 2023 | Dr. Vishnu Prasanna KN – 100% |
| 9. | IV Sem B2B Marketing Management – September 2023 | Mr Guruprasad – 100% |
| 10. | IV Sem logistics & Supply Chain Management – September 2023 | Mr Neeraj – 100% |
| 11. | IV Sem Personal Growth & Interpersonal Effectiveness – September 2023 | Ms Harshitha Shetty – 100% |
| 12. | IV Sem International HRM – September 2023 | Mr Johnson – 100% |
| 13. | I Sem Management & Organisational Behaviour June 2023 | Mrs Harshitha Shetty – 100% |
| 14. | I Sem Marketing Management June 2023 | Ms Priya Sequeira – 100% Mr Guruprasad Pai – 100% |
| 15. | I Sem Business Communication - June 2023 | Mr Johnson – 100% |
| 16. | III Sem Technology & Operational Strategy - May 2023 | Mr Johnson – 100% Mrs Harshitha Shetty – 100% |
| 17. | III Sem Direct Taxation May 2023 | Dr Catherine – 100% CA Akashdeep Pai – 100% |
| 18. | III Sem Advanced Financial Management May 2023 | Dr. Vishnu Prasanna KN – 100% |
| 19. | HR Analytics | Mrs Harshitha Shetty – 100% |
| 2022-23 | | |
| Sl. No. | Name of faculty | Achievement of semester results of 100% in their respective courses |
| 1. | III Sem Technology & Operational Strategy - May 2022 | Mr Johnson – 100% Mrs Harshitha Shetty – 100% |
| 2. | III Sem Advanced Financial Management May 2022 | Dr. Vishnu Prasanna KN – 100% |
| 3. | III Sem Banking & Financial Services | Ms Maithri – 100% |

| | | |
|----|--|-----------------------------|
| | May 2022 | |
| 4. | III Sem Services Marketing May 2022 | Ms Priya Sequeira – 100% |
| 5. | HR Analytics | Mrs Harshitha Shetty – 100% |
| 6. | III Sem Recruitment & Selection – May 2022 | Mr Johnson – 100% |

Table 6.7.2 Table showing faculty who secured grade points of more than 30 out 50 have been rewarded as below

| 2024-25 | | |
|----------------|----------------------------|---|
| Sl. No. | Name of faculty | Rewards and Recognition |
| 1. | Ms Priya Sequeira | Honorarium for Research paper published |
| 2. | Dr Guruprasad Pai | Honorarium for Research paper published |
| 3. | Ms Harshitha Shetty | Honorarium for Research paper published |
| 4. | Dr Catherine Nirmala | Sponsor of International Conference registration fees |
| 5. | Ms. Azalena Colaco Rastogi | Sponsor of International Conference registration fees |
| 2023-24 | | |
| Sl. No. | Name of faculty | Rewards and Recognition |
| 1. | Ms Priya Sequeira | Increment in salary granted PhD Study leave approved |
| 2. | Dr Vishnu Prasanna | Increment in salary granted |
| 3. | Dr Guruprasad Pai | Increment in salary granted |
| 4. | Ms. Harshitha Shetty | Increment in salary granted |
| 5. | Dr Catherine Nirmala | Increment in salary granted Sponsor of International Conference registration fees |
| 6. | Mr Neeraj Rai | Sponsor of International Conference registration fees |
| 2022-23 | | |
| Sl. No. | Name of faculty | Rewards and Recognition |
| 1. | Ms Priya Sequeira | Increment in salary granted |
| 2. | Dr Guruprasad Pai | Honorarium for Research paper published |
| 3. | Ms Harshitha Shetty | Honorarium for Research paper published |
| 4. | Dr Catherine Nirmala | Increment in salary granted |

PART -D: INSTITUTE / DEPARTMENT LEVEL ACTIVITIES ORGANIZED/COORDINATED (NIRF, NAAC, NBA, MOU, Internship, Industrial Visits, Conference, Alumni Meet, Placement, Training Program, Certification Course, Workshop, FDP, SDP, Seminars, Technical Talk, Value added Labs, AIET Clubs, AIET Tech Clubs, Digital/E-media Support, Admission Support etc.) (Grading Points 0-20)

Table 7.7.3 Table showing faculty who secured grade points of more than 15 out of 20 have been rewarded as below

2024-25

| Sl. | Name of faculty | Rewards and Recognition |
|------------|------------------------|--------------------------------|
|------------|------------------------|--------------------------------|

| No. | | |
|----------------|----------------------|---|
| 1. | Mr Johnson Fernandes | <ul style="list-style-type: none"> Assigned role of Incharge HOD Additional incentive given as placement lead |
| 2. | Dr Guruprasad Pai | Additional incentive given as placement lead |
| 2023-24 | | |
| Sl. No. | Name of faculty | Rewards and Recognition |
| 1. | Mr Johnson Fernandes | Additional incentive given as placement lead |
| 2. | Dr Guruprasad Pai | Additional incentive given as placement lead |
| 3. | Dr Guruprasad Pai | Appointed as NAIN Coordinator |
| 4. | Dr Catherine Nirmala | Appointed as Treasurer of SAKSHAMA, Women Empowerment Cell of AEF |
| 2022-23 | | |
| Sl. No. | Name of faculty | Rewards and Recognition |
| 1. | Mr Johnson Fernandes | Additional incentive given as placement lead |
| 2. | Dr Guruprasad Pai | Additional incentive given as placement lead |
| 3. | Dr Catherine Nirmala | Appointed as IIC Coordinator |