

QUALITY INDICATOR FRAMEWORK (QIF)

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

The Institute has developed robust performance management system through appraisals specifically designed for teaching & non-teaching staff considering academic and non-academic performances. The student feedback is considered as other dimension for the appraisal system. We collect feedback according to the manual. The Principal shall discuss outcome of appraisal with both teaching & nonteaching staff individually to provide a constructive feedback of individual, to give scope for improvement. Promoting and encouraging faculty to attend the faculty development programs (FDP) related to effective teaching methodologies. Based on their performance faculty will be given additional/special allowance, Promotion.

Below details out an SOP on appraisal system and feedback mechanism.

SOP Self-appraisal system for Teaching & non-teaching staff	View document
---	-------------------------------

Below table details out particulars on performance appraisal system for teaching and non-teaching staff

Sl. No.	Particulars	Document Link
1	Teaching staff appraisal format	View Document
2	Non-teaching appraisal format	View Document
3	Manual for Feedback mechanism (Teaching)	View Document