

Re: STRAECON - Internship Offer Letter || Vidyananda

HR Team <hr@straecon.com>

Thu 11/16/2023 5:14 PM

To: vidyananda Kumar <viduu1099@gmail.com>

Cc: Alva's Placement <placement.alvas@gmail.com>; Ramprasad Ghate <ram@straecon.com>; Akash Shetty <akash@straecon.com>

Thank you for your confirmation.

Regards,

HR Team

INDIA

Ph: +91-7892-397720

STRAECONAlva's Institute Of Engineering and Technology,
Solapur - Mangalore Highway, Shobhavana Campus Mijar,
Moodbidri|Mangalore|KA|574225www.straecon.com|USA|UAE|INDIA

COORDINATE|CREATE|CONSTRUCT

The logo for STRAECON, with 'STRAE' in orange and 'CON' in blue, all in a bold, sans-serif font.

From: vidyananda Kumar <viduu1099@gmail.com>**Sent:** Tuesday, November 7, 2023 6:07 PM**To:** HR Team <hr@straecon.com>**Cc:** Alva's Placement <placement.alvas@gmail.com>; Ramprasad Ghate <ram@straecon.com>; Akash Shetty <akash@straecon.com>**Subject:** Re: STRAECON - Internship Offer Letter || Vidyananda

Dear Sir,

Thank you for the opportunity.

I accept the offer.

Regards,

Vidyananda.

On Tue, Nov 7, 2023, 5:00 PM HR Team <hr@straecon.com> wrote:

Dear Vidyananda,

Greetings from STRAECON!

Subsequent to the interviews and discussions, we are pleased to offer you an Intern position in our company.

Position: Intern
Location: Alva's Institute Of Engineering & Technology
Shobhavana Campus, Mijar
Moodbidri – 574 225
Mangalore, DK
Reporting Date: TBD

TERMS & CONDITIONS:

- The candidate will be provided a free internship on Steel Detailing or Detailing software related to Steel and Construction industry.
- There will be a contract for 36 months under which the first 3 to 6 months will be a probation period.
- Once probation is completed, based on your performance, the salary will be increased according to company norms as mentioned in the salary details.
- Your growth and performance will completely depend on your dedication and hard work towards the company's growth.

SALARY PACKAGE:

- ₹ 3.2 to 4 lacs per annum.
- 16000/- per month from the day of joining, after the probation period 20,000/- per month (Probation period may vary from 3 to 6 months looking at the performance).
- Variable incentives up to 1,00,000/- divided throughout the year. And 50,000/- will be provided as a retention incentive after 36 months from the joining date.
- Every year 10 to 30% hike on your salary seeing to the performance and company norms.

Based on your performance during the training period, you will be inducted as a **Trainee Engineer**.

On the day of reporting, you are required to submit the below-listed documents to the company:

- 1. All Educational certificates (copies) - Mandatory**
- 2. ID Proof - Mandatory**
- 3. Address Proof - Mandatory**
- 4. Two Passport size photographs – Mandatory**

Please treat this as your offer letter and confirm your acceptance through email by EOD 09/11/2023.

Feel free to email the HR team if you have any further questions or need assistance.

Congratulations! We are looking forward to having you on our team.

Note:

- The internship will be from Monday to Friday. Generally, however, an internship would involve a student working part-time or full-time hours in the office or workplace environment. You may be required to complete assigned tasks, attend meetings or seminars, and participate in other activities related to the

internship. You will be allowed to attend Internals, Seminars, Events and Examinations by informing in advance to the management.

- You will also be asked to work rotational shifts after a few days of training (Alpha Shift 07 AM - 07 PM and Beta Shift 07 PM - 07 AM).
- The company shall not be responsible for stay and accommodation of the interns and any other person related to them. All the expenses related to the stay and accommodation shall be borne by the interns themselves.

Regards,

HR Team

INDIA

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Regd. Office: Door No. 101, Woodville Apartment, Bondel, Mangalore - 575008,
Karnataka, India.

STRAECON

Date: 21/05/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vidyananda** (USN - 4AL21CV403), a student of **Alva's Institute of Engineering and Technology - Moodbidri** pursuing **Civil Engineering**, has successfully completed an Two month basic internship program with our company, **STRAECON India LLP**, in the field of Steel Detailing.

During **Vidyananda** 's tenure with us, they have exhibited exceptional learning, dedication, and diligence towards their assigned tasks. Their enthusiasm to learn and their willingness to take on new challenges has impressed us. They have demonstrated excellent teamwork skills while collaborating with our team and have shown the ability to work under pressure and meet deadlines.

Vidyananda has also displayed a keen interest in the steel detailing industry and has shown significant progress in their understanding of the technical aspects of the field.

We believe that **Vidyananda** has the potential to make a positive contribution to any organization they work for. It has been a pleasure to have them as a part of our team and we look forward to having them in our team after the graduation.

We wish them all the best for their future endeavors.

Sincerely,

Ranprasad
05/21
For Straecon India LLP.

