



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 455

Date: 17.7.2017

Appointment Order

To,
Prameela Kolake
Kolake house, sajipamuda village and post,
Bantwal.

Dear Madam,

Sub: Offer of Appointment as Assistant Professor in the Dept of MATHEMATICS-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of MATHEMATICS- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs 15,600-39,100/- with an AGP Rs 6000/- & the detail of pay is as follows: 6th pay basic Rs 22,399/- + AGP RS. 6000/- + DA + HRA @ 35% = Rs 9,939/- + special allowance Rs 10,000 Total Gross Salary = Rs. 48,339/- Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 17th July 2017.

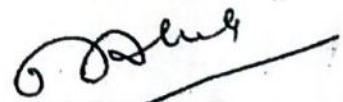
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225.


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)


PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225.

Ref: AEF/HR/ AIET/ 2022-23/647

Date: 25.04.2023

To,

Mr. Alfred Praveen Fernandes
Tharikambla 2nd Cross,
Behind Bajpe MESCOM office
Bajpe-574142.

Dear Sir,

**Sub: Offer of Appointment as Sr. Assistant Professor in the Department of Mathematics-
Reg.**

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Sr. Assistant Professor** in the Department of **Mathematics** in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.24,650/- with an AGP of Rs.7,000/- & the details of pay is as follows: 6th Pay **Basic Rs.24,650/- + AGP Rs.7000/- + DA 35% + HRA 5% = Total Gross Salary. i. e. Rs.44,310/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation. However, shall not ordinarily resign during the mid of an academic year.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **2nd May 2023**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

For ALVA'S EDUCATION FOUNDATION (R.)


PRINCIPAL


A.O.


CHAIRMAN

ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone:08258-262724, 262725 (Principal), Telefax:08258-262726,

Email : principalaiet08@gmail.com, ms_govindgowda@yahoo.co.in, Web:www.alvas.org

Ref: AIET/A2/2008-09/428

Date: 20-06-2009

Appointment Order

To,

Mrs. Kavitha B
W/o Prashanth Pai
'Soumya Nilaya'
Jyothi Nagar, Vamanjoor
Mangalore TQ
Karnataka State

Dear Mrs. Kavitha B

Sub: Offer of Appointment as Lecturer in Dept of Engineering Mathematics. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept of Engineering Mathematics in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 8275/- + D.A. 100% + HRA 10% (Total salary = Rs 17378/-per month) in the grade of Rs 8000-275-13500.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is purely temporary and terminable with three month notice on either side.
9. You will join duty on or before 1st August 2009.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec
2. AO/FO


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman

Alva's Education Foundation (R.)
MOODBIDRI - 574 227 D K


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2014-15 HOD

Date: 25.07.2014

Appointment Order

To,

Mrs.Rashmi R
Sree Durga Prasad, Kumpala ,Kotekar Post
Mangalore-575022

Dear Madam,

Sub: Offer of Appointment as '**Lecturer**' in the Dept of '**Mathematics**'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Lecturer**' in the Dept of '**Mathematics**' in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-**(Twenty Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **31st July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R 2. Accounts F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/246

Date: 15.07.2016

Appointment Order

To,
Ms.Nisha Kumari
W/o Prakash K
D No.1292, 10th main
Vijayanagar, Bangalore-560040
Dear Madam,

Sub: Offer of Appointment as '**Lecturer**' in the Dept of Mathematics-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Lecturer**' in the Dept of '**Mathematics**' in our organization as per the terms & conditions mentioned below:

1. You will be paid a 6th pay Basic Rs.15600/-+AGP Rs6000/- Total Gross Salary=**Rs21600/-**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **18th July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2.A/C,F.O



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Email : principalaliet08@gmail.com, Web www.aliet.org.in

Ref:AIET/HR/ 2015-16/245

Date: 15.07.2016

Appointment Order

To,

Ms.Sowmya

D/o Bhoja Devadiga

Om Ganesh Nivas

Bhogurgudde,Hosabettu Post

Mangalore-574227

Dear Madam,

Sub: Offer of Appointment as '**Lecturer**' in the Dept of '**Mathematics**'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Lecturer**' in the Dept of '**Mathematics**' in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-**(Twenty Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **18th July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR
2. Accounts, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Ref: AEF/HR/ AIET/ 2022/493

Date: 26.09.2022

To,

Mrs. Radhika
Paduperara
Bajpe
Mangaluru.

Dear Madam,

Sub: Appointment as Assistant Professor in the Department of Mathematics- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Mathematics in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.16915/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th Pay Basic Rs.16,915/- + AGP Rs.6,000/- + 25% DA + 5% HRA = **Total Gross Salary. i. e. Rs.29,790/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **1st October 2022.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

For ALVA'S EDUCATION FOUNDATION (R.)



PRINCIPAL



A.O.

Administrative Officer

Alva's Institute of Engg. & Technology
Shobhavana Campus



CHAIRMAN



PRINCIPAL

Alva's Institute of Engg. & Technology
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