

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Alva's Education Foundation @ Moodbidri)

Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NBA (CSE & ECE)

Ref: AEFHR/ AIET/ 2022-23/ 6 & 0

Date: 17.03.2023

To,

Dr. Siddesh G.K.,
3787, 13th Cross,
Marulasiddeshwara Mansion
Muthoot Finance Building
Banashankari Second Stage
Bangalore-560070.

Dear Sir,

Sub: Appointment as Professor in the Department of ECE - Reg.

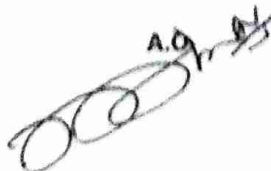
With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Professor** in the Department of ECE in this Organization as per the terms & conditions mentioned below:

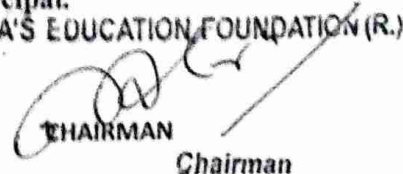
1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.66,062/- with an AGP of Rs.10,000/- & the details of pay is as follows: 6th Pay Basic Rs.66,062/- + AGP Rs.10,000/- + 70% DA + 5% HRA + Academic Allowance of Rs.23,000/- + Phd. Allowance of Rs.15,000/- = Total Gross Salary. i. e. Rs.1,71,108/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation. However, shall not ordinarily resign during the mid of an academic year.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **24th March 2023**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

For ALVA'S EDUCATION FOUNDATION (R.)


PRINCIPAL


A.D.


CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 27.01.2016

Ref:AIET/HR/ 2015-16/ 254

Appointment Order

To,

Dr. D.V. Manjunatha,

S/o D. Veerabhadraiah,

123, Venkatadri Nilaya, Someshwara Extn.

4 th ward Doddaballapur Bangalore-561203

Dear Sir,

Sub: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP OF Rs.10000/- & the details of pay is as follows: 6th pay basic Rs.49163/- + AGP Rs.10000/- + DA + HRA @ 40% = Rs.23665/- + Special Allowance Rs.15000/- + Research Allowance Rs.23000/- Gross Salary = **Rs.120828/-** per onth.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **1st February 2016**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H.R.

2. A/C, F.O


PRINCIPAL


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology
Mijar, Moodbidri - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (A)
(Affiliated to Visvesvaraya Technological University, Belagavi)
Approved by AICTE, New Delhi & Recognised by Government of Karnataka
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State
Phone : 08256-262724 (O), 262725 (P), Telefax 08268-262726 (F)
Email : principal@alvaet.org, Web: www.alvaet.org

Ref: AICTE/HK/2017-18/605

Date: 11/04/2018

Appointment Order

To,

Mr. Richard Pinto
Mangalore.

Dear Sir,

Sub: Offer of Appointment as 'Professor' (Emeritus) in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Professor' (Emeritus) in the Dept of 'ECE' and to promote research activities in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.62,500/- +Transportation Allowance of Rs.6,000/- per month.
2. You will be appointed as professor (Emeritus) from 01st March 2018 to till 31st March 2019.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from research, you should look after the academic work of department & institution and any other duties by the Principal, and your superiors from time to time.
6. Your appointment is terminable with One Month notice on either side.
7. You will join duty on or before 01st March 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

(Dr. Mohan Alva)
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (AEF)

(Affiliated to Visvesvaraya Technological University, Belagavi)

Approved by AICTE New Delhi & Recognised by Government of Karnataka

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principal.aet08@gmail.com, Web www.aet.org.in

Ref: AEF/AET/2022/343

Date: 25.04.2022

To,

Mr. Guruprasad.B
#832, Bharathinagara
Near Ayyappa Swamy temple
Harapanahalli, Vijayanagara Dist
Pin-583131.

Dear Sir,

Sub: Offer of Appointment as Sr. Assistant Professor in the Department of E.C.E- Reg.

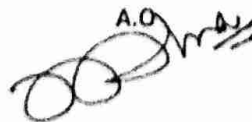
With reference to your application & the subsequent interview, the Management is pleased to appoint you as Sr. Assistant Professor in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

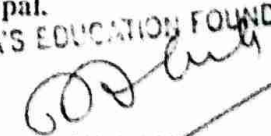
1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.24650/- with an AGP of Rs.7000/- & the details of pay is as follows: 6th Pay Basic Rs.24650/- + AGP Rs.7000/- + DA 40% + HRA 5% = Total Gross Salary. i. e. Rs.45,893/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before 29th April 2022.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.


PRINCIPAL
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Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.


A.O.

For ALVA'S EDUCATION FOUNDATION (R.)

CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NBA (CSE & ECE)

Ref: AEFAIR/ AIET/ 2022/ 532

Date: 25.10.2022

To,

Mr. Veeraprabha Veerabhadraiah
27, SVS Nilaya, Yedehalli,
Nelamangala Taluk,
Bengaluru Rural-562111.

Dear Sir,

Sub: Offer of Appointment as Sr. Assistant Professor in the Department of E.C.E- Reg.


With reference to your application & the subsequent interview, the Management is pleased to appoint you as Sr. Assistant Professor in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.26,577/- with an AGP of Rs.7000/- & the details of pay is as follows: 6th Pay Basic Rs.26,577/- + AGP Rs.7000/- + DA 55% + HRA 5% = Total Gross Salary. i.e. Rs.53,723/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before 31st October 2022.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.


PRINCIPAL
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Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


A.O.


For ALVA'S EDUCATION FOUNDATION (R.)
CHAIRMAN

Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

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(An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/HR/2013-14/ 8909.

Date: 10-09-2013

Appointment Order

To,

Mr. Sudhakara H.M
Chaya Nandana House,
Shedigudde, Mulki, mangalore D.K.

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated Salary of Rs. 25,000/- per month till further order
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with one months notice on either side.
9. You will join duty on or before 20th Sept-2013. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.
2. FO

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Accredited by NBA (CSE & ECE)

Ref: AEF/HR/AIET/2022/534

Date: 02.11.2022

To,

Mr.K.V.Siddamal
H.No. F1, First Floor
Nakshatra Shine
Hoysala nagar 1st Cross
Ramamurthy Nagar Bridge
Bangalore-560016.

Dear Sir,

Sub: Offer of Appointment as Sr.Assistant Professor in the Department of E.C.E- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Sr.Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.50,640/- per month.
2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **9th November 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

For ALVA'S EDUCATION FOUNDATION (R.)

PRINCIPAL

CHAIRMAN

Received

Ref: AEF/HR/ AIET/ 2022/ 545

Date: 12.12.2022

To,

Mr. Udaya Kumar.S
B5-G04, Ashoka Paradise
Hoigebail, Urwa
Ashokanagar, Mangaluru
Pin-575006.

Dear Sir,

Sub: Offer of Appointment as Sr. Assistant Professor in the Department of E.C.E- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Sr. Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:


1. You will be paid a consolidated salary of Rs.70,000/- per month.
2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **17th December 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.



PRINCIPAL
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Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



A.O.

For ALVA'S EDUCATION FOUNDATION (P)

CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AEF/HR/ AIET/ 2022/

Date: 25.04.2022

To,

Mr.Mohan Rao.K

"Shanthi Griha", Near Bantwal rly station

Jodumarga Post,Bantwal Tq-574219.

Dear Madam,

Sub: Offer of Appointment as Sr.Assistant Professor in the Department of E.C.E- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Sr.Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.31925/- with an AGP of Rs.7000/- & the details of pay is as follows: 6th Pay Basic Rs.31,925/-+AGP Rs.7000/- + DA 35% + HRA 5% = **Total Gross Salary. i. e. Rs.54,495/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **1st May 2022.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal.**


PRINCIPAL
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K

Ref: AIET/HR/2023/619

18.04.2023

DUTY JOINING MEMO

Mr.A.Napolean has reported to the duty today, **18.04.2023 forenoon** as **Sr.Asst.Professor** in the Department of Electronics & Communication Engg. in this Institution.



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Copy to:

1. Concerned
2. Personal File
3. Accounts Section
4. Library
5. Administrative Officer



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref: AIET/A2/2010-11/1462

Date: 09-07-2010

Appointment Order

To,

Ms. Vijetha T.S D/o Srinivas
Shri Ambadevinivasa
High School Road
Thirthahali
Shimoga-577432

Dear Ms. Vijetha T.S,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE/CSE - Reg

With reference to your application & the subsequent interview, and also based on our offer letter and your consent letter, the management is pleased to appoint you as **Lecturer** in Dept. of ECE/CSE in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 8000/- + D.A. 110% + HRA 10% (Total salary = Rs 17,600/-) in the grade of Rs 8000- 275-13500.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You shall give an undertaking for serving the institution for 3 years from the date of appointment.
10. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec
2. AO/FO

Vijetha-T.S

(VIJETHA T.S)

Alva's Institute of Engg. Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)
(Affiliated to Visvesvaraya Technological University, Belgaum,
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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726
Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 25-07-2012

Ref: AIET/A2/2011-12/ 6244

Appointment Order

To,

Mr. Sushanth Anil Lobo
S/o. Antony Lobo
Gandhinagar
Last 5th Cross
Chikmanglur.

Dear Sir,

Sub: Offer of Appointment as **Lecturer** in the **Dept. of ECE.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Lecturer** in Dept. of **Electronics & Communication Engg** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.18,000/-**(Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **1st August 2012**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec
2. AO/FO


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AEF/HR/ AIET/ 2021-22/305

Date: 20.12.2021

To,

Ms.Bhagyashree.K
Keerthi Nagara, Near Mahaveera College
Kodangallu
Managalore Taluk
Pin-574197

Dear Madam,

Sub: Offer of Appointment as Assistant Professor in the Department of E.C.E- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.16420/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th Pay Basic Rs.16420/-+AGP Rs.6000/- + DA 25% + HRA 5% = Total Gross Salary. i. e. Rs.29146/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **27th December 2021**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.


PRINCIPAL

For ALVA'S EDUCATION FOUNDATION (R)


CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2019-20/179

Date: 03.09.2020

Appointment Order

To,

Ms. Diana D Souza

D.No 4/55

Near Railway Bridge, Ullala Hoige.

Jeppina Mogaru, Permannur Post-575017

Dear Madam,

Sub: Offer of Appointment as 'Lecturer' in the Department of 'Electronics & Communication' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Lecturer' in the Department of 'Electronics & Communication' in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs. 10000/- Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months' notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 2nd September 2020.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R,
2. Accounts,
3. F.O



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

To,

Mr. Sameera.P
Matru Krupa
Dharmashala Road
Chitradurga
Pin-577501.

Dear Sir,

Sub: Offer of Appointment as Assistant Professor in the Department of ECE- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.16,420/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th Pay Basic Rs.19,991/- + AGP Rs.6000/- + DA 55% + HRA 5% = Total Gross Salary. i. e. Rs.41,586/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation. However, shall not ordinarily resign during the mid of an academic year.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **18th April 2023**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.


PRINCIPAL



For ALVA'S EDUCATION FOUNDATION (R.)


CHAIRMAN

Chairman



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Alva's Education Foundation (Moodbidri))

Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NBA (CSE & ECE)

Ref: AEF/HR/AIET/2022/466

Date: 15.09.2022

To,

Mrs.M.Ansha Prathiba
17,Gogul Nagar
Kulai,Mangalore-575019.

Dear Sir,

Sub: Offer of Appointment as Assistant Professor in the Department of ECE- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Electronics and Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid a Consolidated Salary of Rs.20,000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **21st September 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.


PRINCIPAL
PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


A.O.

For ALVA'S EDUCATION FOUNDATION (R)


CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D K, Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principal@iet08@gmail.com, Web www.alet.org.in

Ref:AIET/HR/2014-15/2438

Date: 10.07.2015

Appointment Order

To, Mrs. Tanya Mendez
West Point Apartmentment, Apt No-805,
Matadakani, 4th Cross, Bolor,
Mangalore-575006

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows:
6th pay basic Rs17785/-+AGP Rs.6000/-+DA +HRA@30%=Rs7135/- Total Gross Salary=Rs.30920/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H R 2. A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



CHAIRMAN
ALVA'S EDUCATION FOUNDATION
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principal@iet08@gmail.com Web:www.iet08.org

AIET/HR/2013-14/545

Date: 13.05.2014

Appointment Order

To,
Ms.Nishma
'Mahadevi Nilaya'
Near Bharat Petrol Bunk
Bobbekeri, Vittal- D.K-574243

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of ECE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20,000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year.. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **21st July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

- 1.H R
2. A/C, F.O



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/HR/2014-15/2590

Date: 21.07.2015

Office Order

To,

Mr. Deepak Raj
Lecturer
Dept of ECE

The management is pleased to inform you that in continuation of your earlier appointment order as '**Lecturer**' in the department of '**ECE**' in this institute The following annual increment is implemented along with other terms & conditions as before.

You are promoted as '**Asst. Professor**' in the department of '**Electronics & Communication Engineering**'

1. You will be paid a consolidated salary of **Rs.21600/-** per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/-
Total Gross Salary=**Rs.30020/-** per month
2. This office order is effective from **15.07.2015** without affecting the date of regular increment unless or otherwise stated
3. Other benefits & Leave as per Alva's Education Foundation Norms

Copy to:

01. Mr. Deepak Raj
02. Accounts.F/O
03. Personal File

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/74

Date: 02.11.2016

Appointment Order

To,
Dr. Dattathreya
#20,C/o Veda,1st Main,2nd Cross
Muneswara Nagara, Near Hotel Vanani,
Near Kaderana Halli Petrol Bunk ,Bangalore-560068
Dear Sir,


Sub: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/= & the details of pay is as follows:
6th pay basic Rs74352/-+AGP Rs.10000/-+DA+HRA@40%=Rs33740/-+Special AllowanceRs.15000/-GrossSalary=Rs133092/-per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before 01st December2016

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:
1.H R, A/C, F.O


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref: AIET/HR/ 2020-21/ 267

Date: 01.07.2021

Appointment Order

To

Mr. Arjun Sunil Rao
Arjun House, Vivek Nagar,
Jodumarga, B C Road,
Bantwal, DK - 574219

Dear Sir,

Sub: Offer of Appointment as 'Asst. Professor' in Electronics & Communication Engineering.-Reg-275

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in Electronics & Communication Engineering branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of Rs. 20,000/- Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
9. You will join duty on or before 1st July 2021.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR
2. A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AEFAIR/ AIET/ 2022/353

Date: 09.05.2022

To,

Mrs.Shwetha M.S
Krushi Nagar, 2nd Cross
Vinobanagar Post
Shivamogga-577204.

Dear Sir,

Sub: Offer of Appointment as Assistant Professor in the Department of ECE- Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Electronics & Communication Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid a Consolidated Salary of Rs.18,000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **13th May 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.


PRINCIPAL

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY
Mijar, MOODBIDRI - 574 225


A.O.

For ALVA'S EDUCATION FOUNDATION (R.)


CHAIRMAN
Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Recognised by AICTE New Delhi & Government of Karnataka)

A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore. D.K.

Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalalet08@gmail.com

Ref: AIET/A2/2011-12/6113

Date: 15-06-2012

Appointment Order

To,

Mr. Roshan S
S/o. Shekar Shetty
Roshan Nilaya ,
Near IOC petrol Bunk
P.O Kota -576221,
Udupi Taluk

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ECE.** – Reg

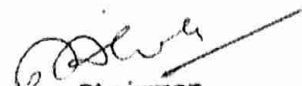
With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Electronics & Communication Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 16930/- + AGP Rs.6000/- + DA 20% Rs.4586/- + HRA5% Rs.1147/-. Total Gross Salary =**Rs.28,663/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2012.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal.**

Copy to:

1. Est. Sec
2. AO/FO


Chairman
Alva's Education Foundation (R)
MOODBIDRI - 574 227 D K

Ref.No: AEF/HR/2023-24/819

Date: 08/11/2023

To,

Dr.Ganesh.K

#494, 4th Cross, 1st Main

KB extension,

Davanagere

Pin-577002.

Dear, Dr.Ganesh.K

Subject: Probationary Appointment Order – regarding.

Date of Joining: 15/11/2023.

With reference to your Application cited above and the subsequent interview you had with us, we are pleased to appoint you as **Sr.Asst.Professor** in the department of **ECE** on the following terms and conditions.


1. That initially you shall be on probation for a period of one year from the date of your joining for duty. The said period of probation may be extended by another six months purely at the discretion of the Management.
2. That during or at the expiry of the period of Probation or extended period of probation, the Management shall have the right to conclude your service by giving one month advance notice or one month pay in lieu of notice, with or without assigning any reasons thereof.
3. During the period of probation, you shall have the right to conclude your services by giving one month advance notice or one month pay in lieu of notice to the Management.
4. To start with, you shall be paid with the monthly salary at the following rates;

a. Basic pay	Rs. 38,925
b. Dearness Allowance (55%)	Rs. 21,409
c. House Rent Allowance (5%)	Rs. 1,946
d. PhD Allowance	Rs.20,000
d. Academic & Research Allowance	<u>Rs. 10,065</u>
Total	<u>Rs.92,345</u>

5. That, the payment of your salary shall be subject to statutory deductions including reduction of income tax, professional tax etc.
6. Apart from the above salary, you are entitled for leave benefits, such as earned leave, casual leave, national & festival holidays etc.
7. After the expiry of your Probationary period of service, you have no right to claim regular employment with us. Your Probationary period of service shall come to an end automatically on the expiry of Probationary period. If your services are found satisfactory during the period of Probation, the Management may absorb you as a permanent employee by issuing a confirmation Order in writing.
8. That on confirmation, your services shall be liable to be terminated by giving you three months' notice or three months' salary in lieu thereof exception disciplinary grounds in which case no such notice or payment in lieu thereof shall be necessary.
9. That you shall not leave your employment without giving three months' notice in writing or three month's salary in lieu of such notice and you shall not leave your employment during the academic year of the college / institution. You shall, if you desire, leave the services after the end of the academic year by giving three months' notice in writing or three month's salary in lieu of notice. In case you leave the services without complying with the above conditions, you cannot claim service certificate, no due certificate, reliving order from the Management.
10. That your appointment and continuance in employment of the college is further subject to your being found medically fit and the Management shall have the right to get you re-examined from any registered medical practitioner or the college's doctor as they may think fit and proper.
11. That you shall be the whole time faculty member of the college and shall not engage yourself in any work, profession or employment in other institutions either honorary or otherwise during the period of your employment with the college.
12. That you shall devote your whole-time to the duties assigned to you from time to time and shall not undertake tuition work without the written permission of the Management.
13. That you shall not accept any contribution or otherwise associate yourself with the raising of any Funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any object, whatsoever or accept or demand any subscription from any member of the college or members of any Association or staff or the student or their guardians.

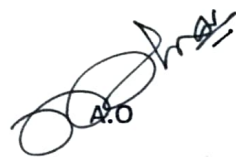

14. That you shall conform to all rules and regulations in force from time to time in the college and shall carry out all other lawful orders/instructions/directions of the Governing Body as are given to you in connection with the day to day discharge of your duties in the college. A copy of the service rules of our institution shall be furnished to you at the time of joining the duty in our institution.
15. That all communications to you at your last given address shall be deemed to have been delivered to you.
16. That you shall also receive any communications whenever one is offered or delivered to you personally and shall sign the duplicate copy of the same in token of its having been received by you.
17. That you shall not utilize, disclose or divulge to any person or persons any confidential information relating to the institution.
18. That in case any act or omission constituting misconduct is alleged against you, you shall be placed under suspension pending enquiry and shall not be entitled to any wages during the period of such suspension. But, you will be paid subsistence allowance as per the Service Rules of our institution.
19. That your services shall be liable to be transferred from one place to another and/or from one college to another and/or from one post to another purely at the discretion of the Management and due to exigencies of work.
20. That you shall also be responsible for the safe custody of the furniture, books, apparatus, record and such other articles entrusted to you and in case of any damage or loss, the Management shall have the right to make good the same from your salary or other dues besides taking any other disciplinary action as they may deem fit or proper.
21. That on termination of your appointment or resignation for whatever reason, you shall deliver or cause to be delivered to the college all books apparatus, records and such other articles belonging to the college or Library as may be in your possession failing which the Management shall have a right to make good the same from your salary or other dues.
22. That you shall be retired on attaining the age of 60 years. The Management may grant extension of one or two years purely at their discretion or due to the exigencies of service, subject to your medical fitness.

23. In case the above terms and conditions of service are acceptable to you, then please return the duplicate copy of this Offer of appointment after affixing your signatures on the same in token of your acceptance and present yourself for duty within 15 days from the receipt thereof.


Principal
PRINCIPAL
Alva's Institute of Engg. & Technology
Majur, MOODBIDRI - 676 225

Signature: 

Received Date: 19/12/2023


A.O.
For ALVA'S EDUCATION FOUNDATION (R.)

Chairman

Alva's Institute of Engg. & Technology
Majur, MOODBIDRI - 676 225

Ref.No: AEF/HR/2023-24/761

Date: 27/09/2023

To,

Dr.Ganesh V.N

"Sri Guru Nivasa"

KG Road, Uppooru, Mayadi Village

Thenkabettu Post, Udupi Tq & Dist. , Pin-576105.

Dear, **Dr.Ganesh V.N**

Subject: Probationary Appointment Order – regarding.

Date of Joining: 04/10/2023.

With reference to your Application cited above and the subsequent interview you had with us, we are pleased to appoint you as **Associate Professor** in the department of **ECE** on the following terms and conditions.

1. That initially you shall be on probation for a period of one year from the date of your joining for duty. The said period of probation may be extended by another six months purely at the discretion of the Management.
2. That during or at the expiry of the period of Probation or extended period of probation, the Management shall have the right to conclude your service by giving one month advance notice or one month pay in lieu of notice, with or without assigning any reasons thereof.
3. During the period of probation, you shall have the right to conclude your services by giving one month advance notice or one month pay in lieu of notice to the Management.
4. To start with, you shall be paid with the monthly salary at the following rates;

a. Basic pay	Rs. 46,438
b. Dearness Allowance	Rs. 32,507
c. House Rent Allowance	Rs. 2,322
d. PhD Allowance	Rs. 20,000
e. Academic & Research Allowance	<u>Rs. 5,037</u>
Total	<u>Rs.1,06,304</u>

5. That, the payment of your salary shall be subject to statutory deductions including reduction of income tax, professional tax etc.

6. Apart from the above salary, you are entitled for leave benefits, such as earned leave, casual leave, national & festival holidays etc.

7. After the expiry of your Probationary period of service, you have no right to claim regular employment with us. Your Probationary period of service shall come to an end automatically on the expiry of Probationary period. If your services are found satisfactory during the period of Probation, the Management may absorb you as a permanent employee by issuing a confirmation Order in writing.

8. That on confirmation, your services shall be liable to be terminated by giving you three months' notice or three months' salary in lieu thereof exception disciplinary grounds in which case no such notice or payment in lieu thereof shall be necessary.

9. That you shall not leave your employment without giving three months' notice in writing or three month's salary in lieu of such notice and you shall not leave your employment during the academic year of the college / institution. You shall, if you desire, leave the services after the end of the academic year by giving three months' notice in writing or three month's salary in lieu of notice. In case you leave the services without complying with the above conditions, you cannot claim service certificate, no due certificate, relieving order from the Management.

10. That your appointment and continuance in employment of the college is further subject to your being found medically fit and the Management shall have the right to get you re-examined from any registered medical practitioner or the college's doctor as they may think fit and proper.

11. That you shall be the whole time faculty member of the college and shall not engage yourself in any work, profession or employment in other institutions either honorary or otherwise during the period of your employment with the college.

12. That you shall devote your whole-time to the duties assigned to you from time to time and shall not undertake tuition work without the written permission of the Management.

13. That you shall not accept any contribution or otherwise associate yourself with the raising of any Funds or make any other collections, whether in cash or in kind in pursuance of any object, whatsoever, or accept or demand any object, whatsoever or accept or demand any subscription from any member of the college or members of any Association or staff or the student or their guardians.

14. That you shall conform to all rules and regulations in force from time to time in the college and shall carry out all other lawful orders/instructions/directions of the Governing Body as are given to you in connection with the day to day discharge of your duties in the college. A copy of the service rules of our institution shall be furnished to you at the time of joining the duty in our institution.

15. That all communications to you at your last given address shall be deemed to have been delivered to you.

16. That you shall also receive any communications whenever one is offered or delivered to you personally and shall sign the duplicate copy of the same in token of its having been received by you.

17. That you shall not utilize, disclose or divulge to any person or persons any confidential information relating to the institution.

18. That in case any act or omission constituting misconduct is alleged against you, you shall be placed under suspension pending enquiry and shall not be entitled to any wages during the period of such suspension. But, you will be paid subsistence allowance as per the Service Rules of our institution.

19. That your services shall be liable to be transferred from one place to another and/or from one college to another and/or from one post to another purely at the discretion of the Management and due to exigencies of work.

20. That you shall also be responsible for the safe custody of the furniture, books, apparatus, record and such other articles entrusted to you and in case of any damage or loss, the Management shall have the right to make good the same from your salary or other dues besides taking any other disciplinary action as they may deem fit or proper.

21. That on termination of your appointment or resignation for whatever reason, you shall deliver or cause to be delivered to the college all books apparatus, records and such other articles belonging to the college or Library as may be in your possession failing which the Management shall have a right to make good the same from your salary or other dues.

22. That you shall be retired on attaining the age of 60 years. The Management may grant extension of one or two years purely at their discretion or due to the exigencies of service, subject to your medical fitness.

23. In case the above terms and conditions of service are acceptable to you, then please return the duplicate copy of this Offer of appointment after affixing your signatures on the same in token of your acceptance and present yourself for duty within 15 days from the receipt thereof.



Principal

Alva's Institute of Engg. & Technology,
Hijor. MOODBIDRI - 574 225, D.K



A.O

For ALVA'S EDUCATION FOUNDATION (R.)



Chairman

Chairman

Signature:



27/10/23

Received Date: