

PROJECT REPORT ON
“A STUDY ON EMPLOYEE HEALTH, SAFETY & WELFARE MEASURES AND IT’S
IMPACT ON QUALITY OF WORKLIFE WITH SPECIAL REFERENCE TO HOSPET
STEELS LTD GINIGERA”

Submitted By

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Submitted To

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

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PG DEPARTRMET OF BUSINESS ADMINISTRATION

ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY, MOODBIDRI

2023 - 24



HOSPET STEELS LIMITED

(A Strategic Alliance of Kalyani Steels Ltd. & Mukand Ltd.)

CIN : U27104KA1998PLCO23759



MUKAND

Ref: HS/HRD/24

06th - June - 2024

CERTIFICATE

This is to certify that Mr. Ramesh (USN No-4AL22BA075), a student of Alva's Institute of Engineering and Technology, Moodabidre has successfully completed Project work (Training) in Our Organization of 6 weeks i.e, from 23rd April 2024 to 06th June 2024 as part of his MBA Curriculum.

Mr. Ramesh was found to be regular, punctual, and attentive during the period of project internship at our organization.

We wish him a successful and bright career.

Sanaulla Nadaf

Dy Manager-Human Resource

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ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Alva's Education Foundation @ Moodbidri)
Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka
Accredited by NBA (CSE & ECE)

Date: 09/09/2024

CERTIFICATE

This is to certify that **Ramesh** bearing **USN 4AL22BA075**, is a bonafide student of Master of Business Administration course of Alva's Institute of Engineering and Technology, Moodbidri for the batch 2022-2024, affiliated to Visvesvaraya Technological University, Belagavi. The Project report on "**A study on employee health, safety & welfare measures and it's impact on quality of worklife with special reference to Hospet steels ltd Ginigera**", is prepared by him under the guidance of **Johnson Fernandes**, Assistant Professor, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Signature of Internal Guide

Signature of HOD

HOD

Viva – Voce Examination

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Signature of Internal Examiner
(Name & Affiliation)

Signature of External Examiner
(Name & Affiliation)

DECLARATION


I **RAMESH** (4AL22BA075), hereby declare that the Project report entitled "A study on employee health, safety & welfare measures and its impact on quality of work life with special reference to Hospet steels ltd Ginigera" prepared by me under the guidance of **Mr. Johnson Fernandes**, Assistant Professor, MBA department, Alva's Institute of Engineering & Technology, Mijar. And external assistance by **Mr. Sanaulla Nadaf**, Dy Manager HR dept, HSL company

I also declare that this Project work is towards the partial fulfillment of the university Regulation for the award of the degree of Master of Business Administration by Visvesvaraya Technological University, Belagavi.

I have undergone a summer project for a period of 6 weeks. I further declare that this Project is based on the original study undertaken by me and has not been submitted for the award of any degree from any other University/Institution.

Place: Mijar, Moodbidri

Date: 09/09/2024


Signature of the student

ACKNOWLEDGEMENT

I would like to take this opportunity to express my sincere gratitude to all those who have helped me throughout this Project work. It gives me immense pleasure to acknowledge all those who have encouraged and supported the successful completion of this work.

I would like to express my sincere thanks to Principal **Dr. Peter Fernandes**, AIET, Moodbidri. I would like to express my gratitude to **Mrs. Priya Sequeira**, HOD, Department of Business Administration, AIET for this her excellent guidance, suggestions and support. And I express my deep sense of gratitude to my internal guide **Mr. Johnson Fernandes**, Assistant Professor of the MBA department, his for constant support and encouragement to carry out my report successfully without much difficulty.

I express my heartfelt thanks for their constant encouragement and support during the entire report.

I extend my sincere thanks to my external guide for their guidance.

Finally, I express my sincere thanks to my parents, family, friends, and all the staff of the MBA department, whose support and encouragement kept me going in times of need. My deepest thanks to you all. They are all indeed the reason for the successful completion of this report.

Place: Mijar, Moodbidri

RAMESH

Date:

4AL22BA075

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EXECUTIVE SUMMARY

This study is conducted on “A STUDY ON EMPLOYEE HEALTH, SAFETY & WELFARE MEASURES AND IT’S IMPACT ON QUALITY OF WORKLIFE WITH SPECIAL REFERENCE TO HOSPET STEELS LTD GINIGERA”. This project reports provides the general information about the topic

The study was conducted for the period of 6 Weeks. The main objectives of this study is to understand the health, safety and welfare measures and its impact on quality of work life

In the first chapter you will find the details about the company introduction and vision mission and SWOT analysis of the company

In the second chapter you will find the details about conceptual background of the study and literature review.

The 3rd chapter will explain about statement of the problems, Need for the study, Objectives, scope of the study, research methodology, hypotheses, limitation, chapter scheme.

In the 4th chapter you will find analysis and graphical representation the data collected from the sample population choose from the company

The chapter 5 about findings, suggestion and conclusion of the project.

In the end bibliography and annexures are attached relating to the project

The source of my data is primary data and secondary data. Primary data was collected from the workers and staffs, who were interviewed there, for the first-hand frequencies was the basis on which analysis was carried out. While the secondary data regarding subject was obtained from various magazines, journals, web sites, newspapers and books. For analyzing and interpreting the data I have used various statistical tools like MS Excel 2007, MS word 2007 and SPSS software.