



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Alva's Education Foundation @ Moodbidri)

Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NBA (CSE & ECE)

Ref: AIET /Aca /2022-2023/379

Date: 21/02/2023

From,

The Principal
Alva's Institute of Engineering & Technology,
Shobhavana Campus,
Mijar, Moodbidri,
Dakshina Kannada District-574225.

To,

Mr. Aakash Shetty
C S M O
Straecon
Alva's Institute of Engineering & Technology
Mijar, Moodbidri,
Dakshina Kannada District-574225.

Respected Sir,

Sub: Permission for Internship Programme

The students listed below are the bonafide students of this institution studying in 4th Year (8th Semester) B.E (Mechanical Engineering) and they would like to undergo an internship training programme at your esteemed organization from 22/02/2023 to 30/05/2023.

We request you to kindly provide them an opportunity to acquire additional knowledge by way of granting permission to undergo training.

We would be obliged, if you could kindly issue certificates from your end to the students after the successful completion of their training programme.

Students Name:-

Mr. Christon Lloyd Pinto (4AL19ME006)

Ms. Sharanaya Shetty (4AL19ME027)


PRINCIPAL
Alva's Institute of Engineering & Technology
Mijar, MOODBIDRI - 574 225



STRAECON - Internship Offer Letter || Christon Lloyd Pinto ||

8 messages

HR Team <hr@straecon.com>

Wed, 28 Sept 2022 at 12:30 am

To: chrisloyd1@gmail.com <chrisloyd1@gmail.com>, Alva's Placement <placement.alvas@gmail.com>

Cc: Tanvi Rrai Alva's <tanvirai@aiet.org.in>, Ramprasad Ghate <ram@straecon.com>, Akash Shetty <akash@straecon.com>

Dear Christon,

Greetings from STRAECON!

Subsequent to the interviews and discussions, we are pleased to offer you an Intern position in our company.

Position: Intern
Location: Alva's Institute Of Engineering & Technology
Shobhavana Campus, Mijar
Moodbidri - 574 225
Mangalore, DK
Reporting Date: TBD

TERMS & CONDITIONS:

1. The candidate will be provided a free internship on Steel Detailing or Detailing software related to Steel and Construction industry.
2. There will be a contract for 18 months under which the first 3 to 6 months will be a probation period.
3. Once probation is completed, based on your performance, the salary will be increased according to company norms as mentioned in the salary details.
4. Your growth and performance will completely depend on your dedication and hard work towards the company's growth.

SALARY PACKAGE:

₹ 3.2 to 4 lacs per annum.

- 16000/- per month from the day of joining, after the probation period 20,000/- per month (Probation period may vary from 3 to 6 months looking at the performance).
- Variable incentives up to 1,00,000/- divided throughout the year. And 50,000/- will be provided as a retention incentive after 18 months from the joining date.
- Every year 10 to 30% hike on your salary seeing to the performance and company norms.

Based on your performance during the training period, you will be inducted as a Trainee Engineer.

On the day of reporting, you are required to submit the below-listed documents to the company:

1. All Educational certificates (copies) - Mandatory
2. ID Proof - Mandatory
3. Address Proof - Mandatory
4. Two Passport size photographs - Mandatory

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K

Please treat this as your offer letter and confirm your acceptance through email by EOD 30/09/2022.

Feel free to email the HR team if you have any further questions or need assistance.

Congratulations! We are looking forward to having you on our team.

Regards,
HR Team
INDIA

Ph:+91-7892-397720

STRAECON

Alva's Institute Of Engineering and Technology,
Solapur - Mangalore Highway, Shobhavana Campus Mijar,
Moodbidri|Mangalore|KA|574225

www.straecon.com|USA|UAE|INDIA

COORDINATE|CREATE|CONSTRUCT

STRAECON



STRAECON - Internship Offer Letter || Sharanya Shetty ||

6 messages

HR Team <hr@staecon.com>

Wed, Sep 28, 2022 at 12:26 AM

To: sharanya.shetty0201@gmail.com <sharanya.shetty0201@gmail.com>, Alva's Placement <placement.alvas@gmail.com>

Cc: Tanvi Rrai Alva's <tanvirai@alet.org.in>, Ramprasad Ghate <ram@staecon.com>, Akash Shetty <akash@staecon.com>

Dear Sharanya,

Greetings from STRAECON!

Subsequent to the interviews and discussions, we are pleased to offer you an Intern position in our company.

Position: Intern
Location: Alva's Institute Of Engineering & Technology
Shobhavana Campus, Mijar
Moodbidri - 574 225
Mangalore, DK
Reporting Date: TBD

TERMS & CONDITIONS:

1. The candidate will be provided a free internship on Steel Detailing or Detailing software related to Steel and Construction industry.
2. There will be a contract for 18 months under which the first 3 to 6 months will be a probation period.
3. Once probation is completed, based on your performance, the salary will be increased according to company norms as mentioned in the salary details.
4. Your growth and performance will completely depend on your dedication and hard work towards the company's growth.

SALARY PACKAGE:

₹ 3.2 to 4 lacs per annum.

- 16000/- per month from the day of joining, after the probation period 20,000/- per month (Probation period may vary from 3 to 6 months looking at the performance).
- Variable incentives up to 1,00,000/- divided throughout the year. And 50,000/- will be provided as a retention incentive after 18 months from the joining date.
- Every year 10 to 30% hike on your salary seeing to the performance and company norms.

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K

Based on your performance during the training period, you will be inducted as a **Trainee Engineer**.

On the day of reporting, you are required to submit the below-listed documents to the company:

1. All Educational certificates (copies) - Mandatory
2. ID Proof - Mandatory
3. Address Proof - Mandatory
4. Two Passport size photographs – Mandatory

Please treat this as your offer letter and confirm your acceptance through email by EOD 30/09/2022.

Feel free to email the HR team if you have any further questions or need assistance.

Congratulations! We are looking forward to having you on our team.

Regards,

HR Team

INDIA

Ph:+91-7892-397720

STRAECON

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www.straecon.com|USA|UAE|INDIA

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STRAECON

4AL19ME027_SHARANYA SHETTY <sharanya.shetty0201@gmail.com>

Thu, Sep 29, 2022 at 3:14 PM

To: HR Team <hr@straecon.com>

Cc: Alva's Placement <placement.alvas@gmail.com>, Tanvi Rai Alva's <tanvirai@aiet.org.in>, Ramprasad Ghatge <ram@straecon.com>, Akash Shetty <akash@straecon.com>

Dear sir

Greetings of the day!!

Thank you for your offer of intern at STRAECON.

I am delighted to formally accept the offer.

Looking forward to joining the team.

Thank you

Regards

Sharanya Shetty

[Quoted text hidden]

8-9
JANUARY
2023
2023
2023

Date: 03/05/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Christon Lloyd Pinto (USN - 4AL19ME006)**, a student of **Alva's Institute of Engineering and Technology - Moodbidri** pursuing **Mechanical Engineering**, has successfully completed an internship program with our company, **STRAECON India LLP**, in the field of **Steel Detailing**.

During Christon Lloyd Pinto's tenure with us, they have exhibited exceptional learning, dedication, and diligence towards their assigned tasks. Their enthusiasm to learn and their willingness to take on new challenges has impressed us. They have demonstrated excellent teamwork skills while collaborating with our team and have shown the ability to work under pressure and meet deadlines.

Christon Lloyd Pinto has also displayed a keen interest in the steel detailing industry and has shown significant progress in their understanding of the technical aspects of the field. They have gained hands-on experience in understanding the latest software and tools used in the industry.

We believe that Christon Lloyd Pinto has the potential to make a positive contribution to any organization they work for. It has been a pleasure to have them as a part of our team and we look forward to having them in our team after the graduation.

We wish them all the best for their future endeavors.

Sincerely,

For Straecon India LLP.

Ramprasad DM
Designated Partner
STRAECON INDIA LLP
Door No. 101, Woodville Apartment
Bondel, Mangalore - 575 008

[Signature]
PRINCIPAL

Alva's Institute of Engg. & Technology,
Moodbidri - 574 225

Date: 03/05/2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sharanya Shetty (USN - 4AL19ME027)**, a student of Alva's Institute of Engineering and Technology - Moodbidri pursuing Mechanical Engineering, has successfully completed an internship program with our company, STRAECON India LLP, in the field of Steel Detailing.

During Sharanya Shetty's tenure with us, they have exhibited exceptional learning, dedication, and diligence towards their assigned tasks. Their enthusiasm to learn and their willingness to take on new challenges has impressed us. They have demonstrated excellent teamwork skills while collaborating with our team and have shown the ability to work under pressure and meet deadlines.

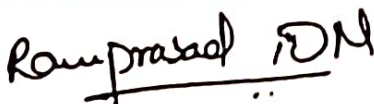
Sharanya Shetty has also displayed a keen interest in the steel detailing industry and has shown significant progress in their understanding of the technical aspects of the field. They have gained hands-on experience in understanding the latest software and tools used in the industry.

We believe that Sharanya Shetty has the potential to make a positive contribution to any organization they work for. It has been a pleasure to have them as a part of our team and we look forward to having them in our team after the graduation.

We wish them all the best for their future endeavors.

Sincerely,

For Straecon India LLP.



Designated Partner
STRAECON INDIA LLP
Door No. 101, Woodville Apartment
Bondel, Mangalore - 575 008



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