



**ALVA'S**  
Education Foundation™

**ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY**

(Unit of Alva's Education Foundation (R), Moodbidri)

Affiliated to Visvesvaraya Technological University, Belagavi & Approved by AICTE,  
New Delhi. Recognized by Government of Karnataka.

**Accredited with A+ by NAAC & NBA (ECE & CSE)**

Shobhavana Campus, MIJAR-574225, Moodbidri, D.K., Karnataka

Ph: 08258-262725; Mob:722262724,7026262725,mail:principalaiet08@gmail.com

**PG DEPARTMENT OF  
BUSINESS ADMINISTRATION**

**2022-23**

**REPORT ON WORKSHOP**



# ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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## PG DEPARTMENT OF BUSINESS ADMINISTRATION

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### PG DEPARTMENT OF BUSINESS ADMINISTRATION

### REPORT ON STATISTICAL PACKAGE WORKSHOP

**Session:** Workshop on Statistical Packages

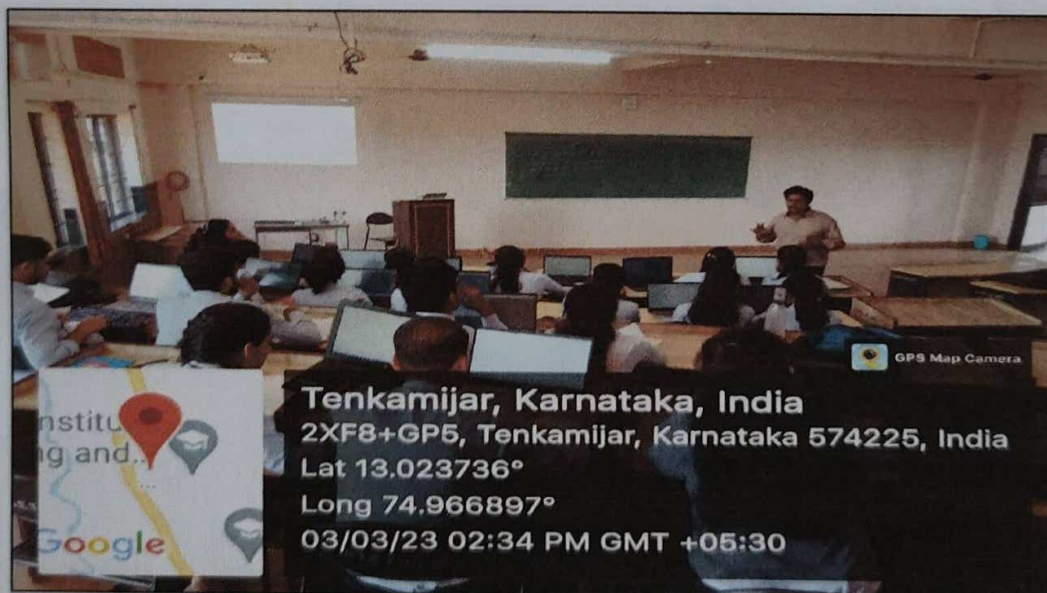
**Trainer:** Prof. Joyan D'Souza, HOD, Department of M.Com (Finance and Analytics), St. Aloysius College (Autonomous), Mangaluru.

**Date:** 03 March 2023 and 06 March 2023

**Time:** 09:00AM to 05:00PM

PG department of Business Administration, Alva's Institute of Engineering and Technology organized a session on Statistical Package, which is a part of MBA's HR specialization subject - Human Resource Analytics.

**Objective:** Statistical package workshop was conducted to help students utilize diverse data sets and conduct different statistical analysis such as PSPP and R Commander.



**Workshop on HR Analytics by Mr. Joyan D'Souza**

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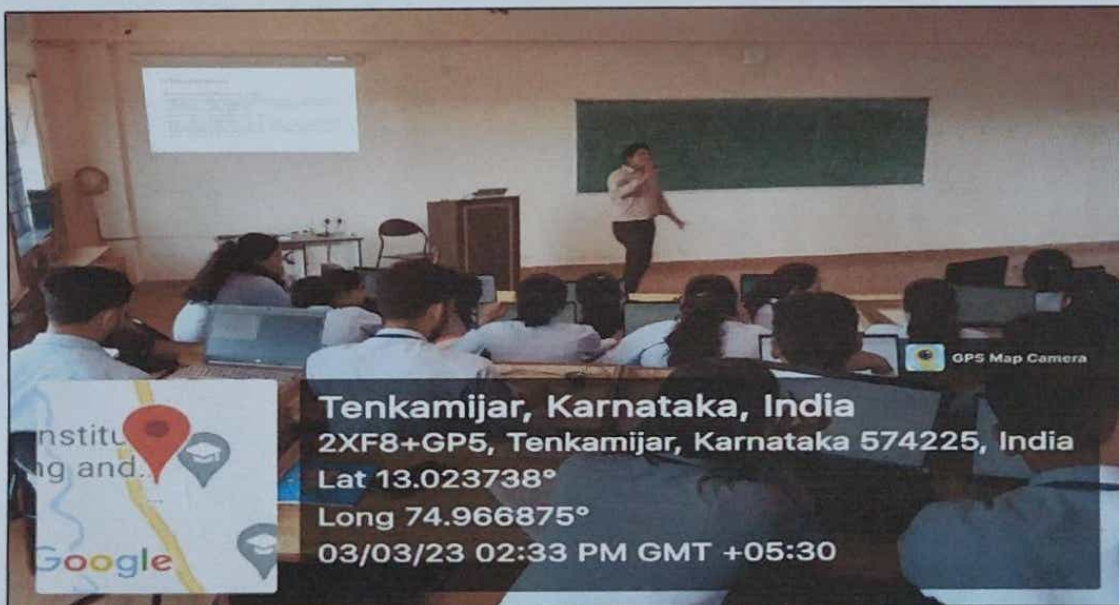
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### PG DEPARTMENT OF BUSINESS ADMINISTRATION

#### About the session:

Practical education is better because it makes the person capable enough to know how things happen in the real world. In practical application, people learn the facts in an interesting manner which are the best part of learning.

The resource person delivered a session on how to apply theoretical aspects of the statistics practically. The session emphasized on the basic introduction to types of statistical methods, information on installation process of PSPP and R Commander Software, setting up a data file for practically solving the problems, how to export and import data file from and to the PSPP software, explained Comparing Means with different types of tests, etc.



Workshop on HR Analytics by Mr. Joyan D'Souza





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The session was informative and interactive. Both the aspects were given equal importance, theoretical as well as practical aspects. For better understanding regarding the concepts, students were given multiple examples and problems to solve in relation to both the aspects as mentioned above.

#### Outcome of the session:

1. The session enabled the students to understand the subject and how the theory they learn is applied practically.
2. Improves students' skills as practicality leads to be an expert in the respective field.
3. The students were able to understand the concepts of PSPP and R commander.

**Total of 37 students were benefited from the session.**

DEAN

Dept. of Business Administration  
Alva's Institute of Engg. & Technology  
MIJAR - 574 225

Chairman  
IQAC  
AIET, Mijar

# ANNEXURE



# ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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## PG DEPARTMENT OF BUSINESS ADMINISTRATION

Ref: AIET/MBA/2023/4

Date -01/03/2023

To

IQAC Chairman

AIET, Mijar

Respected Sir,

Sub: Request letter to conduct two days workshop on HR Analytics

This is to bring to your kind notice that as a part of curriculum the HR students of II year MBA are required with practical application of analytics hence the department has organized two days workshop on 03.03.2023 and 06.03.2023 which includes statistical packages, R commander and PSPP. The resource person for the same is Prof. Joyan D'souza, HOD of Mcom, Finance and Analytics St Aloysius college, Mangalore. The estimated budget for the same is Rs. 8,000.

So I kindly request you to grant the permission for the same.

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### PG DEPARTMENT OF BUSINESS ADMINISTRATION

AIET/MBA/ID/131

02-03-2023

#### CIRCULAR

It is hereby informed to all the HR students of II Year MBA to attend the **"Two days workshop on statistical packages, R commander and PSPP"** by Prof. Joyan D'souza, HOD of Mcom, Finance and Analytics ,St Aloysius college, Mangalore on 03 March 2023 and 06 March 2023 without fail.

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#### Copy to

- Notice Board
- Class Circulation





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### PG DEPARTMENT OF BUSINESS ADMINISTRATION

Date: 25/02/2023

To,

Mr. Joyan D'Souza

HOD

Department of M.Com

St. Aloysius College

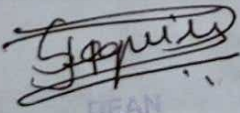
Mangalore

Sub: Invitation to be the Resource Person on 3<sup>rd</sup> March 2023-6<sup>th</sup> March 2023

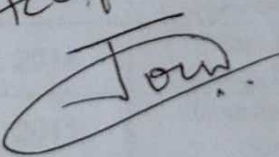
Dear Sir,

We would like to inform you that, PG Department of Business Administration is organizing Two Days workshop on Statistical Analysis using PSPP and R Commander for the students of III Semester MBA from 3<sup>rd</sup> to 6<sup>th</sup> March 2023. In this regard to enable the students to understand the application of PSPP and R Commander in HR Analytics, We would request you to be the resource person for the same. Hence, kindly accept our invitation and do the needful.

Thanks & Regards,

  
DEAN

Dept. of Business Administration  
Alva's Institute of Engg. & Technology  
MIJAR - 574 225

Accepted  


## JOYAN D'SOUZA

Email: [dsouzajoyan@gmail.com](mailto:dsouzajoyan@gmail.com), [joyandsouza@stalloysius.edu.in](mailto:joyandsouza@stalloysius.edu.in)

Mobile No: +91-8903838343, +91-9886399029



### Professional Summary

I am a passionate individual who wants to dedicate his life to teaching and research. I have three years of informal and two years of formal teaching experience during which I have received very encouraging feedback from the students. I have good learning attitude demonstrated by my participation and presentation of papers in professional Conferences and Seminars. I wish to engage with professional organizations which can harness my zeal for synergetic growth through meaningful integration of teaching-learning-research-extension activities.

### Work Experience

- Two years of experience from May 2016 to May 2018 in SPi Global as a "Subject Matter Expert in Business and Finance"
- Two years of experience from July 2018 to June 2020 in St Aloysius College (Autonomous), Mangaluru as an "Assistant Professor in Commerce"
- Currently, Head of the Department of M.Com (Finance and Analytics) Programme from July 2019 in St Aloysius College (Autonomous), Mangaluru

### Internship

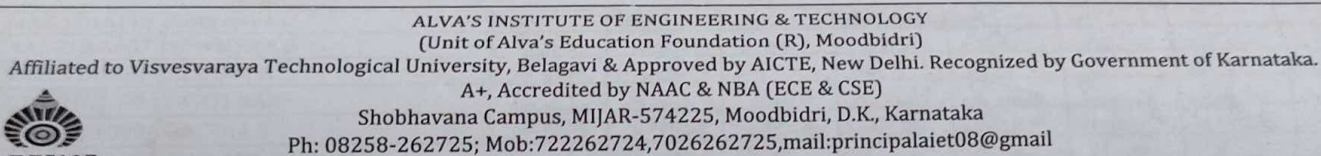
- Participated in National Human Rights Commission's (NHRC) "Winter Internship Programme" from 19th December 2015 to 21st January 2016.

### Educational Profile

UGC - •  test	Examination Passed	Year of Passing	School/ College	NET Cleared
	M.Com (Business & Finance)	2016	Pondicherry University (Central university)	UGC -
	B.Com (Accounting & Taxation)	2014	Pompei College, Aikala (Mangalore University)	National eligibility
	Pre-University Education	2011	Rosario P U College, Mangalore	-
	Matriculation (10 <sup>th</sup> )	2009	Maryvale High School, Kinnigoli	

November 2017 and qualified for assistant professor only





DATE: 03-03-2023 & 06-03-2023

TIME: 09:00AM-05:00PM

**RESOURCE PERSON:** Prof. Joyan D'souza

[illegible]

16	4AL21BA086	SOUJANYA G	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
17	4AL21BA087	SOWMYA.K.R	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
18	4AL21BA094	SURAKSHA	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
19	4AL21BA098	SWATI NAIK	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
20	4AL21BA099	SWETHA.B	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
21	4AL21BA102	VANDANA SHENOY N	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
22	4AL21BA108	VINDHYA	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
23	4AL21BA111	ZAHIRA BANU	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
24	4AL21BA030	EENA ADELINE PINTO	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
25	4AL21BA005	ANEES V I	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
26	4AL21BA009	ASHISH	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
27	4AL21BA021	CHANDRIKA N	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
28	4AL21BA026	DARSHANNAIK	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
29	4AL21BA036	JYOTHI	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
30	4AL21BA073	SHRAYYA	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
31	4AL21BA076	SHREYA	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
32	4AL21BA093	SUHAN LEONARD	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
33	4AL21BA103	VARADA	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
34	4AL21BA107	VINAY VASANT PATIL	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
35	4AL21BA110	YUVRAJ B N	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
36	4AL21BA115	JASMINE RITA DANTIS	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
37	4AL21BA116	SNEHA K	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>
38	4AL21BA117	SUBIN VARGHESE OOMMEN	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>	<del>S</del>

*Signature*

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