

Ref: AEF/HR/ AIET/ 2021-22/314

Date: 03.01.2022

To,

Dr.Basavaraju.B  
Door No: 19, 2<sup>nd</sup> Ward  
Gundagatti  
Harapanahalli(T)  
Vijayanagara(D)  
Pin-583137

Dear Sir,

**Sub: Appointment as Professor in the Department of Chemistry - Reg.**

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Professor** in the Department of Chemistry in this Organization as per the terms & conditions mentioned below:

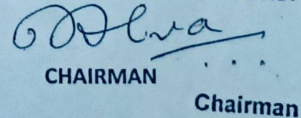
1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.62762 /- with an AGP of Rs.10000/- + DA 23284 + HRA 3638 **Total Gross Salary. i. e. Rs.99684/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **Three Months'** notice on either side.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **7<sup>th</sup> January 2022.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal.**

For ALVA'S EDUCATION FOUNDATION (R.)

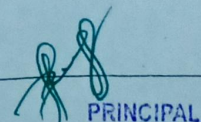


PRINCIPAL



CHAIRMAN  
Chairman

*Received  
saw 28/1/22*



PRINCIPAL



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/271

Date:20.07.2016

## Appointment Order

To,  
Dr.Ravi Kumar C,  
S/o Chandrappa G  
D/no 740 5<sup>th</sup> Main,  
Anjaneya extension, Davangere-577004

Dear Sir,

**Sub:** Offer of Appointment as 'Sr.Assistant Professor' in the Dept of Chemistry-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Assistant Professor'** in the Dept of **Chemistry-** in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/= & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs26577/-+AGP Rs.7000/-+DA+HRA@35%=Rs11751/- +Special allowance Rs.10000 Total Gross Salary=**Rs.55328/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities; assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **28<sup>th</sup> July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



# ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

(A Unit of Alva's Education Foundation @ Moodbidri)

Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NAAC with A+ Grade and NBA (CSE & ECE)

Ref: AEF/HR/ AIET/ 2022-23/723

Date: 24.06.2023

To,

Dr.Prakasha Shetty  
1-53, Achladi Post  
Udupi-576225.

Dear Sir,

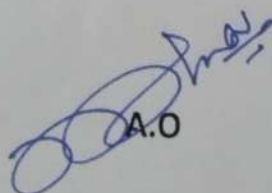
**Sub: Appointment as Professor in the Department of Chemistry - Reg.**

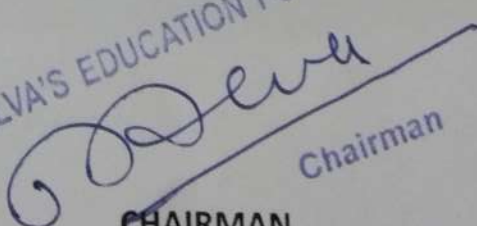
With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Professor** in the Department of Chemistry in this Organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.80,000/- per month.
2. You will be on probation for a period of six months.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from your regular duty, you shall take up other responsibilities assigned by the H. O. D., Principal and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **1<sup>st</sup> July 2023**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

  
PRINCIPAL

  
A.O

For ALVA'S EDUCATION FOUNDATION (R.)  
  
CHAIRMAN

Ref: AEF/HR/ AIET/ 2022/ 501

Date: 01.10.2022

To,

Dr.Damodara.N  
"Anugraha" Door No.2-14-114/1  
Kalpane Kulshekara,  
Mangaluru-575005.

Dear Sir,

**Sub: Appointment as Associate Professor in the Department of Chemistry - Reg.**


With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Associate Professor** in the Department of Chemistry in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.33,260/- with an AGP of Rs.8000/- & the details of pay is as follows: 6<sup>th</sup> Pay Basic Rs.33,260/-+AGP Rs.8,000/- + 45% DA + 5% HRA = Total Gross Salary. i. e. Rs.61,890/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **10<sup>th</sup> October 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

  
**PRINCIPAL**  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
**A.O**  
**Administrative Officer**  
Alva's Institute of Engg. & Technology  
Shobhavana Campus  
Mijar, Moodbidre - 574 225

  
**For ALVA'S EDUCATION FOUNDATION (R.)**  
**CHAIRMAN** Chairman



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/1161

Date: 29-01-2014

## Appointment Order

To,

Mrs. Shwetha V Pai Alias Sakshi S Kamath

W/o Shantharam kamath

Gurudatt, Main Road, Belman

Karkal Tq. Dist: Udupi Pin:576111

Dear Madam,

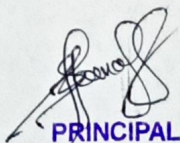
**Sub:** Offer of Appointment as '**Lecturer**' in the Dept. of Chemistry – Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Lecturer**' in Dept. of **Chemistry** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.18,000/-**(Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One Month** notice on either side.
9. You will join duty on or before **31<sup>st</sup> January 2014** If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R
2. AO/FO



**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



**CHAIRMAN**

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)