

A PROJECT REPORT ON
“A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT ON
EMPLOYEE PRODUCTIVITY AT KOLAR-CHIKKABALLAPUR MILK
UNION LIMITED”

Submitted By

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(4AL21BA087)

Submitted To



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

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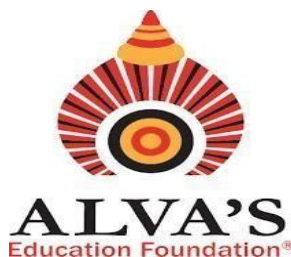
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Admin Manager

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limited



PG Department of Business Administration

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2022-2023



ಕೋಲಾರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಉತ್ಪಾದಕರ ಸಂಘಗಳ ಒಕ್ಕೂಟ ನಿಯಮಿತ
Kolar District Co-operative Milk Producers Societies Union Ltd.

KMU : ADMN : 1159

: 2023-24

Date : 29.05.2023

CERTIFICATE

This is to certify that SOWMYA.K.R (USN No : 4AL21BA087) Alva's Institute of Engineering and Technology, Moodbidhri, Mijar student studying MBA has undertaken Project in dairy entitled as "A STUDY ON EFFECTIVENESS EMPLOYEE TRAINING AND DEVELOPMENT ON PRODUCTIVITY" at Kolar District Co-operative Milk Producers Societies Union Ltd., Kolar. For the period of six weeks.

For Kolar Milk Union Limited,


Manager (Admin)

ವ್ಯವಸ್ಥಾಪಕರು (ಆಡಳಿತ)
ಕೋಲಾರ ಜಿಲ್ಲಾ ಸಹಕಾರ ಹಾಲು ಒಕ್ಕೂಟ ನಿ.
ಕೋಲಾರ

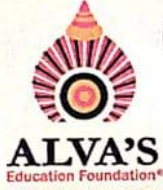
ಕೋಲಾರ ಡೇರಿ ಆವರಣ, ರಾಷ್ಟ್ರೀಯ ಹೆದ್ದಾರಿ - 75, ಹುತ್ತೂರು ಅಂಚೆ, ಕೋಲಾರ - 563 102

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ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Accredited by NAAC with A+ Grade and NBA (CSE & ECE)

Date: 01-09-2023

CERTIFICATE

This is to certify that **SOWMYA K R** bearing **USN 4AL21BA087** is a bonafide student of Master of Business Administration course of the Institute in 2021-23, affiliated to Visvesvaraya Technological University, Belgaum. Project report on **"A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT ON EMPLOYEE PRODUCTIVITY AT KOLAR-CHIKKABALLAPUR MILK UNION LIMITED"** is prepared by her under the guidance of Mrs. Harshitha V Shetty, Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

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DECLARATION

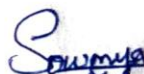
I, SOWMYA KR, hereby declare that the Project report entitled “**A Study on effectiveness training and development on employee productivity Kolar-Chikkaballapur Milk Union Ltd**” prepared by me under the guidance of Mrs. Harshitha V Sheety, Assistant Professor PG Department of Business Administration, Alva's Institution of Engineering and Technology, Mijar and external assistance by Mr. Nagesh, Admin Manager, Kolar-Chikkaballapur Milk Union Ltd.

I also declare that this Project work is towards the partial fulfilment of the university Regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of six weeks. I further declare that this Project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University / Institution.

Place: Mijar

Date: 4/09/2023


Signature of the Student

ACKNOWLEDGEMENT

Preparing this project report has been a wonderful experience all together without the assistance of certain special people it would be impossible for me to present this project in its current format. To thank them all individually would be a pleasant task but an Endeavour that would fall short of its mark even with the best intentions however I would like to acknowledge a few key people who have been instrumental in my preparation of this project report.

Firstly, I express my heartfelt thanks to the Visvesvaraya Technological University for including project work as a compulsory paper for MBA students that made me get a best knowledge and it will help me for my better future.

I would like to express my sincere thanks to principal **DR. PETER FERNANDEZ, AIET**, Moodbidri, and I express my deep sense of gratitude to **Mrs. Priya Sequeira**, HOD and also to my internal guide **Mrs. Harshitha V Shetty** assistant professor PG Department of Business Administration, Alva's Institution of Engineering and Technology, Mijar for his constant support and encouragement to carry out my project successful without much difficulty.

I am also greatly indebted to external guide Mr. Nagesh, admin Manager, Kolar-Chikkaballapur Milk Union Ltd for providing me all the necessary help and requirement guidance for the completion of my project and also for the valuable time that he gave me from his schedule.

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EXECUTIVE SUMMARY

This study is conducted on "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT ON EMPLOYEE PRODUCTIVITY AT KOLAR-CHIKKABALLAPUR MILK UNION LTD". This project report provides the general information about training and development on employee productivity in KOMUL, Kolar.

The study was conducted for the period of 6 weeks. The main objective of this study is to understand the effectiveness of training and development on employee productivity at KOMUL.

In the 1st chapter you will find the details about the industry and company profile of KOMUL, Kolar, vision, mission and SWOT analysis of the company.

In the chapter 2 you will find details about conceptual background of the study and literature review.

The 3rd chapter will explain about Statement of the problem, Need for the study, Objectives, Scope of the study, Research methodology, Hypotheses, Limitations, Chapter scheme.

In the 4th chapter you will find analysis and graphical representations on the data collected from the company.

The chapter 5 is about the findings, suggestions and conclusion of the project.

In the end bibliography and annexure are attached relating to the project.