

PROJECT REPORT ON
“A STUDY ON HUMAN RESOURCE INFORMATION SYSTEM AND ITS IMPACT ON
ORGANIZATIONAL EFFICIENCY”

Submitted by

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USN: 4AL21BA099

Submitted to



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAVI

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the Guidance of

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Mr. Johnson Fernandes

Assistant professor

Department of MBA

AIET Mijar

EXTERNAL GUID

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HR Head and Admin

Indigo Blues Export Limited

Bangalore



PG DEPARTMENT OF BUSINESS ADMINISTRATION
ALVAS INSTITUTE OF ENGINEERING AND TECHNOLOGY
SHOBHAVANA CAMPUS MIJAR, MOODBIDRI
2022 – 2023

CERTIFICATE FROM ORGANIZATION

INDIGO BLUES

(A unit of Gokaldas Exports Ltd.)
Plot No. 2, KIADB Indl. Area, Doddaballapur – 561203

Date: 27th May 2023

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Ms. Swetha B.**, bearing **USN No. 4AL21BA099**, MBA student of Alva's Institute Of Engineering & Technology , Mijar has completed an internship about six weeks on "**Human Resource Information System**" from **18th Apr 2023 to 27th May 2023**.

During the period of her internship programme with us, she had been exposed to different process and was found diligent and hardworking.

We wish her every success in life and career.

For **Indigo Blues**

(A Unit of Gokaldas Exports Ltd)


Authorized Signatory



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ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka
Accredited by NAAC with A+ Grade and NBA (CSE & ECE)

Date: 01-09-2023

CERTIFICATE

This is to certify that **SWETHA B** bearing USN 4AL21BA099 is a bonafide student of Master of Business Administration course of the Institute in 2021-23, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON HUMAN RESOURCE INFORMATION SYSTEM AND ITS IMPACT ON ORGANIZATIONL EFFICIENCY WITH SPECIAL REFERENCE TO INDIGO BLUES A UNIT OF GOKALDAS EXPORT LIMITED, DODDABALLAPUR, BANGLORE" is prepared by her under the guidance of Mr. Johnson Fernandes, Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.


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DECLARATION

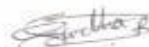
I, Ms. Swetha B (USN: 4,1L21BA099) hereby declare that the project report on "A STUDY ON HUMAN RESOURCE INFORMATION SYSTEM AND ITS IMPACT ON ORGANIZATIONAL EFFICIENCY WITH SPECIAL REFERENCE TO INDIGO BLUES EXPORT PRIVATE LIMITED BANGLORE" is prepared by me under the guidelines of Mr. Johnson Fernandes, Assistant Professor, PG Department of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri and external assistance by Mr. Vinod, HR Head & Admin, Indigo Blues Limited Bangalore.

I also declare that this project work is towards the partial fulfilment of the university regulations for award of degree of MASTER OF BUSINESS ADMINISTRATION by Visvesvaraya Technology University, Belgaum.

I have undergone a summer project for a period of 6 Weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

Date: 4/9/2023

Place: Mijar



Signature of the Student

ACKNOWLEDGEMENT

With regard to the project work conducted on INDIGO BLUES EXPORT PRIVATE LIMITED BANGLORE, I would like to thank each and everyone who have helped me by offering their guidance and all the required help provided to me in the process of study.

Firstly, I would like to express my gratitude to my guide Mr. Johnson Fernandes, Assistant Professor, Department of Business Administration, AIET for his excellent guidance, timely suggestions and support.

I am privileged to thank Mrs. Priya Sequeira, HOD, Department of business administration, Alva's Institution of Engineering and Technology, Mijar.

I express my sincere gratitude to Mr. Vinod HR Head and Admin of Indigo Blues Export Private Limited who cooperated and spent his valuable time and shared the information with me.

Thank You

Swetha B

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EXECUTIVE SUMMARY

The project report on “A study on Human Resource Information System and its Impact on Organizational Efficiency” is submitted in partial fulfilment of the requirements for the award of Master of Business Administration (MBA). This project includes industry profile, company profile, statement of the problem, objectives of the project, methodology, analysis and interpretation, findings, suggestion and conclusion.

Human Resource Information System is important aspect of organization and Management. This project provides certain information regarding company which tools adopted relating to Human resource information system and how it is impact on organization efficiency. The study was conducted for the period of 6 weeks. The main objective of this study is to know the impact of human resource information system on organizational efficiency.

In the 1st chapter you will find the details Introduction about Indigo Blues Export Ltd, Vision & Mission, Promoters, SWOT Analysis, Infrastructure Facilities, Competitors, Future Growth and Prospective, Financial Statement.

In 2nd Chapter will find the detail information about conceptual back ground of the study and literature review.

The 3rd Chapter will explain about Statement of the Problem, Need for the Study, Objectives, Scope of the Study, Research Methodology, Hypotheses, Limitations, Chapter Scheme.

In the 4th Chapter will find Analysis and Graphical Representations on the data collected from the samples population choose from the Indigo Blues.

The 5th Chapter is about the Findings, Suggestions and Conclusion of the Project.

Bibliography and Annexure are attached relating to the Project.