

**A PROJECT REPORT ON**  
**"A STUDY ON REWARD SYSTEM AND ITS IMPACT ON EMPLOYEE  
MOTIVATION WITH SPECIAL REFERENCE TO NMPT, MANGALURU"**

**SUBMITTED BY**  
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**VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI**

In partial fulfillment of the requirements for the award of the degree of

**MASTER OF BUSINESS ADMINISTRATION**

**Under the guidance of**

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2022 - 2023



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नव मंगलूर पत्तन प्राधिकरण  
**NEW MANGALORE PORT AUTHORITY**  
(Fully Solar Powered)  
भारत सरकार (पत्तन, पोत परिवहन और जलमार्ग मंत्रालय)  
Govt of India (Ministry of Ports, Shipping and Waterways)  
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This is to certify that Ms. Shreya Pai (USN: 4AL21BA077) student of MBA, Alva's Institute of Engineering & Technology, MIJAR has successfully completed her Project work at New Mangalore Port Authority from 25.04.2023 to 27.05.2023.

During this training period, we found her sincere and hard working.

We wish her all the best in her future endeavor.

Dy. Manager (Corp. Relations & Comm.)

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Date: 01-09-2023

### CERTIFICATE

This is to certify that SHREYA PAI bearing USN 4AL21BA077 is a bonafide student of Master of Business Administration course of the Institute in 2021-23, affiliated to Visvesvaraya Technological University, Belgaum. Project report on "A STUDY ON REWARD SYSTEM AND ITS IMPACT ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO NMPT, MANGALURU" is prepared by her under the guidance of Mr. Johnson Fernandes, Assistant Professor PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

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## Declaration

I, **Shreya Pai** , hereby declare that the Project report entitled "**A STUDY ON REWARD SYSTEM AND ITS IMPACT ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO NMPT, MANGALURU**" prepared by me under the guidance of Mr. Jhonson Fernandies , faculty of M.B.A Department, Alva's Institute of Engineering and Technology, and external assistance by Mr. Karthik Salian, Dy. Manager, New Mangalore Port Authority, Panambur, Mangalore .

I also declare that this Project work is towards the partial fulfillment of the university Regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of Six weeks. I further declare that this Project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University / Institution.

Place:Mijar

  
Signature of the Student:

Date: 25/8/2023

## **Acknowledgement**

With regard to the project work conducted on **NMPT, MANGALURU**, I would like to thank each and everyone who have helped me by offering their guidance and all the required help provided to me in the process of study.

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I am privileged to thank Mrs. Priya Sequeira, HOD, Department of business administration, Alva's institution of engineering and technology, Mijar.

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## **EXECUTIVE SUMMARY**

This study is conducted on” **A STUDY ON REWARD SYSTEM AND ITS IMPACT ON EMPLOYEE MOTIVATION WITH SPECIAL REFERENCE TO NMPT, MANGALURU**”. This project report provides the general information about rewards provided by NMPT , Mangaluru..

The study was conducted for the period of 6 weeks. The main objective of this study is to understand the reward system and its impact on employee motivation.

In the 1<sup>st</sup> chapter you will find the details about the industry and company profile of NMPT Mangaluru , vision, mission and SWOT analysis of the company.

In the chapter 2 you will find details about conceptual background of the study and literature review.

The 3<sup>rd</sup> chapter will explain about Statement of the problem, Need for the study, Objectives, Scope of the study, Research methodology, Hypotheses, Limitations, Chapter scheme.

In the 4<sup>th</sup> chapter you will find analysis and graphical representations on the data collected from the sample population choose from the company.

The chapter 5 is about the findings, suggestions and conclusion of the project.

In the end bibliography and annexures are attached relating to the project.