

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Undertaking Letter for Internship

By Student

I Keerthan P. S/o D/o Krishna Poojary
Student of 7th Sem. AIET, ECE, hereby, declare that I am going
to do the Internship in deKha wireless solution pvt., as a part of
the curriculum/Placement from 3/2/23 to 1/5/23

I also assure that, I will complete all the I.A assignments, Internship Seminar, Seminar and Project Work during Saturday and Sunday as per the coordinator Time Table.

I will cooperate with all my mates and will follow all the instructions given by the H.R. Manager. In case of any act of indiscipline or misbehavior by me shall owe responsibility and shall abide by the action taken by the Institution.

I hereby declare and confirm that the Institution shall not be responsible in the event of any misfortune or accidents and/or personal injuries during Internship.

I am the member of the AIET family and I will follow all the moral duties during the internship.

Date: 28/1/23

Signature of the Student

Seal & Signature of the Placement officer

Seal & Signature of HoD

Dept. Of Electronics & Communication
"Alva" Institute of Engineering & Technology
Mijar, MOODBIDRI - 574 225

Seal & Signature of the Principal

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Letter of Undertaking given by Parents/Guardian for Internship

We, the undersigned parents/guardian shall ensure that our son/daughter Keerthan P
.....Shall abide by the college terms and conditions for internship.

We, the undersigned parents/guardian hereby declare and confirm that the institution shall not be held responsible in the event of any misfortune or accident and/or personal injuries whether fatal or otherwise involving our son/daughter.

We, the undersigned parents/guardian shall indemnify and keep indemnified the institution against any liability, demand claim, loss or lawsuit in respect of personal injuries to our son/daughter and/or to anybody and/or property damage arising out of or caused by our son/daughter negligent act or omission during the course of industrial training.

We, the undersigned parents/guardian shall ensure that our son/daughter uphold the good name of the Institution and abide by the code of conduct of the Institution and the Industry and any other relevant rules and regulations at all times during the course of Internship.

We, the undersigned parents/guardian further confirm that the Institution shall not be held responsible for our son/daughter misconduct or wrong doing at all times during the course of internship.

Date..... 28-01-23


Signature of the Parent/Guardian



7th November, 2022

Keerthan P
Alva's Education Foundation
Mangalore.

Dear Keerthan P,

Congratulations!

We are pleased to offer you a position "**Engineer - Trainee**", at Lekha Wireless Solutions Pvt. Ltd., on the terms set out in this offer letter.

On the job, training will be up to maximum period of three to six months. During this period you will be paid a consolidated stipend of Rs. 25,000/- per month plus TDS as applicable. At the end of the three/six months, you will be confirmed, based on your performance.

Detailed Summary of benefits including retrial benefits will be included in the revised offer letter, that will be given to you after completion of your training period. Subject to review with respect to your performance, the total compensation upon your confirmation, on Cost-To-Company will be Rs. 4,00,000/-. On performance grade and post completion of one year, your CTC will be revised to Rs. 5,00,000/-. This apart, upon confirmation, you will also be eligible for the group health insurance for yourself and your dependents as per the company rules.

After completion of 2 year as an employee, you will be eligible for stock options from the company based on your performance.

As Lekha would be investing its resources, in your training, as a company we would like to have long term association with a minimum commitment of your contribution for a period of 2 years from the date of confirmation. In the event of parting of the employee during probation period or before the said period, you need to serve 2 months of notice period & required to pay the company a compensation amount which is six-month equivalent of the CTC & company will not provide any Relieving / Experience Letter & there will be no Full & Final settlement.

Please note this offer of employment and any consequent employment relationship is also contingent upon Company's satisfaction with reference and/or background checks (where applicable). Any false information provided by you may result in immediate termination of your employment with no compensation to you.

By accepting this offer, you acknowledge and agree that this offer letter and terms and conditions set forth in all annexures describes the employment relationship that you are willing to enter into with the Company and you agree that the terms and conditions of the employment are fair and reasonable.

H.O.D.
Dept. Of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Lekha Wireless Solutions Pvt. Ltd.
Roshini Chambers, No. 947,
24th Main, 2nd Phase J.P. Nagar,
Bangalore-560078.
Email : business@lekhawireless.com
Ph : 080 2659 0100 Fax : 080-2659 3100
Website : www.lekhawireless.com
GSTIN : 29AABCL8954A1Z1
CIN No : U72200KA2010PTC055891

Annexure – I

Terms and Conditions

- 1. Place of Posting and Assignment:** Your place of work will be Lekha Wireless Solutions Pvt. Ltd., "Roshini Chambers", No. 947, 24th Main Road, J.P. Nagar 2nd Phase, Bangalore-560078. However, you may be required to report to other office or client's place as required by the Company. Your place of posting, responsibilities and duties may change depending the Company's business requirements and at the Company's discretion.
- 2. Past Record:** If you make a false declaration or provide any false information to the Company about your educational qualifications and/or if you willfully suppressed any information material to the decision to offer you employment or in connection of with your employment, your employment may be immediately terminated without notice or payment in lieu.
- 3. Hours of Work:** You are expected to work the Company/Client's normal business hours. Your regular weekly schedule will be from Monday to Friday. Expected hours of work are from 9am to 6pm. However you may be required to work in excess of the Business Hours as necessary to perform your duties and responsibilities.
- 4. Termination:** The Company or you may terminate your employment by giving 2 months written notice or compensation thereof, as per the discretion of the company. However, in the event of serious misconduct, or a breach of the terms and conditions of your employment, or any other conduct which causes the Company damage or brings you or the Company into disrepute, the Company may terminate your employment immediately without any notice.
- 5. Workplace Ethics:** You will comply with Company's policies and procedures in place from time to time including those set out in the Company Employee Resource Guide. These include guidelines on dual employment, insider trading, and workplace harassment policy amongst others. You will also maintain a professional work culture in the organization in terms of attire and use and maintenance of Company property.
- 6. Confidentiality:** You must not disclose any confidential information of the Company or any of its affiliated companies, nor any of their trade secrets or know-how, to any entity. You must execute, observe and abide by all the terms of the Proprietary information. A breach of any of the terms will lead to immediate termination of your employment without payment in lieu of notice.

I _____ acknowledge and agree to the above.

Signed: _____



To accept the terms of this offer, please sign this offer letter and each of its annexures and return them to HR at Lekha Wireless Solutions Pvt. Ltd., Roshini Chambers, No. 947, 24th Main, J.P. Nagar 2nd Phase, Bangalore-560078.

If you do not do so to signify the acceptance of the offer, the offer will elapse within three weeks. Also, for the avoidance of doubt, if any of the contingencies described in this letter do not occur, you will not become an employee of the Company. Please also note that the terms of this offer letter (including its annexures) are confidential.

Your start date will be on or before **17th February, 2023**

On the date of joining, please carry with you copies of your Marks-sheets, Graduation Certificate, Aadhar, PAN & Address Proof. Also carry the corresponding original certificates which will be returned to you immediately after verification of the copies by the HR. If there is a history of past employment, you are required to produce the corresponding relieving letter/ experience certificate also.

The terms and conditions of this letter and its annexures will be governed and interpreted in accordance with Indian Law. Please also note that all monetary amounts referred in this document are Indian Rupee ('INR') amounts, unless specifically indicated otherwise.

Note: *You will be considered as a Trainee–Consultant during the probation period i.e. 3 months' to 6 months' from the date of joining.*

Welcome to the Lekha Wireless Solutions family! We wish you a long and fruitful career with the Company.

Yours faithfully,

For LEKHA WIRELESS SOLUTIONS PVT. LTD.

Ramu T S
Founder-Director