

Undertaking Letter for Internship

By Student

I Harini C.G (AAL19EC033) S/o D/o C.D. Girish
Student of A.I.E.T., ECE, hereby, declare that I am going
to do the Internship in Quest Global Engineering Services Pvt Ltd, as a part of
the curriculum/Placement from 01-03-2023 to 28-04-2023.


I also assure that, I will complete all the I.A assignments, Internship Seminar, Seminar and Project Work during Saturday and Sunday as per the coordinator Time Table.

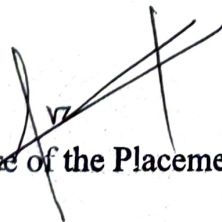
I will cooperate with all my mates and will follow all the instructions given by the H.R. Manager. In case of any act of indiscipline or misbehavior by me shall owe responsibility and shall abide by the action taken by the Institution.

I hereby declare and confirm that the Institution shall not be responsible in the event of any misfortune or accidents and/or personal injuries during Internship.

I am the member of the AIET family and I will follow all the moral duties during the internship.

Date: 23/02/2023


Signature of the Student


Seal & Signature of the Placement officer


Seal & Signature of HoD

H. O. D.

Dept. Of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, MOODSIDRI - 574 225


Seal & Signature of the Principal

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODSIDRI - 574 225, D.K

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Letter of Undertaking given by Parents/Guardian for Internship

We, the undersigned parents/guardian shall ensure that our son/daughter Harini C.G......
.....Shall abide by the college terms and conditions for internship.

We, the undersigned parents/guardian hereby declare and confirm that the institution shall not be held responsible in the event of any misfortune or accident and/or personal injuries whether fatal or otherwise involving our son/daughter.

We, the undersigned parents/guardian shall indemnify and keep indemnified the institution against any liability, demand claim, loss or lawsuit in respect of personal injuries to our son/daughter and/or to anybody and/or property damage arising out of or caused by our son/daughter negligent act or omission during the course of industrial training.

We, the undersigned parents/guardian shall ensure that our son/daughter uphold the good name of the Institution and abide by the code of conduct of the Institution and the Industry and any other relevant rules and regulations at all times during the course of Internship.

We, the undersigned parents/guardian further confirm that the Institution shall not be held responsible for our son/daughter misconduct or wrong doing at all times during the course of internship.

Date 23/02/2023.....


Signature of the Parent/Guardian

Quest Global - Internship Offer

Doc Ref. No: QI20220047

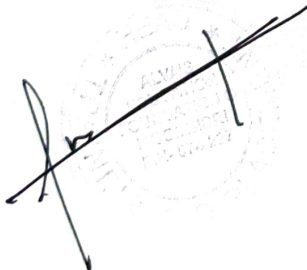
Dear Harini C G,

We are pleased to inform you that you have been selected for an **Internship Position** at **Quest Global, Bangalore Office**. You will carry out your internship under the supervision of **Mr. Suthan Mohan, Technical Lead**, under Rail Vertical.

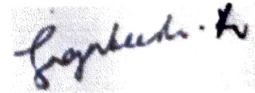
Duration of your internship will be for a period of **2 months** starting from **1st Mar 2023** till **28th April 2023** and you will be entitled to a stipend of Rs. **10,000/- per month**. You will not be entitled to any other benefits from Quest during the duration of the internship.

We look forward to having you at Quest and hope that this opportunity will provide you a good exposure of the industry and add great value to your career.

Please feel free to reach out to Ms. Gopika R S (Email ID: gopika.rs@Quest-global.com; Phone No: +91 9442484598) for any further clarifications.



Authorized Signatory



Jagadish Kadagatti
Manager – Talent Acquisition

Quest Global Engineering Services Private Limited

CIN: U74900KA2014PTC076219

2nd Flr, Primrose-7B, EmbassyTech Village, Sarjapura Marathahalli Outer Ring Road, Devarabeesana Halli Bangalore 560103, Karnataka, India
Ph.: +91-80-67090000; Fax: +91-80-67093200; Email: Info@Quest-global.com
Reg. office: AEQUS Special Economic Zone, NO.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum 591245, Karnataka, India

Quest-global.com



Provisional Offer Letter

Doc Ref. No.: QGFY24C0460

Date of Issue: **09-Dec-2022**

Dear Harini C G,

Congratulations! Each step taken towards realizing a dream is a crucial one. We are delighted you have chosen to join Quest Global and be an integral part of our journey towards solving the problems of today that stand in the way of tomorrow.

At Quest Global, we embrace the exponentially curious minds – the ones who see engineering and logic in everything. We seek and nurture people with the potential and passion to solve the world's hardest problems and then help them foster that potential with boundary-less opportunities to learn, grow, and succeed.

We are pleased to let you know that we intend to make you an offer of employment for the role of Trainee Engineer with Quest Global.

- **Total Cost to Company (TCTC): INR 3.00 LPA**
- **Year End Bonus: INR 25000 (On completion of one year from the date of joining)**
- **Location:** Any of the Quest Global offices (as per business requirement)
- **Working Hours:** As per Location Norms
- **Probation Period:** 6 months from the date of joining
- **Service Agreement / Bond: 2 years (An agreement between Quest Global and the Employee which provides that the Employee shall work for an agreed minimum period of time from the date of joining the company)**

You will be entitled to allowances and other benefits as per policies of Quest Global. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

- Background Verification Check
- No standing arrears on the date of joining

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As per company's hiring process, we will conduct a detailed background verification check of all the information and documents submitted by you. For joining confirmation & BGC form, please write back to: university.relations@quest-global.com.

We eagerly look forward to welcome you at Quest Global.

PS: This job offer is contingent upon successful completion of training assigned to you prior to the joining date and successful completion of background verification conducted by Quest Global (at its sole discretion) subsequent to your joining.

For Quest Global

Jagadish Kadagatti
Manager - TAT

Candidate Signature: _____

****Disclaimer: The salary package and structure will be subject to changes on business situation at the time of onboarding. This is a letter of intent to offer Employment and not a formal offer of employment. The detailed terms and conditions of employment with Quest Global will be shared separately as a formal offer one month prior to your date of joining.***

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Annexure – I
Compensation & Benefit Details

Items	Monthly Salary (Amount in INR)	Annual Salary (Amount in INR)
Monthly Salary Components		
(A) Basic Salary	15,000	1,80,000
(B) House Rent Allowance	2,250	27,000
(C) Conveyance Allowance	-	-
(D) Leave Travel Allowance (LTA)	-	-
(E) Food Coupon	-	-
(F) Telephone/Internet Allowance	-	-
(G) Other Allowance*	3,155	37,860
(H) Monthly Gross Salary: (H = A+B+C+D+E+F+G)	20,405	2,44,860
Retirement Benefits		
(I) PF	1,800	21,600
(J) Gratuity	722	8,664
(K) Retirement Benefits: (K = I+J)	2,522	30,264
Benefits		
(L) Medical Insurance Premium	673	8,076
(M) Bonus/Ex .Gratia	1,400	16,800
(N) Fixed Compensation: (N = H+K+L+M)	25,000	3,00,000
(O) Total Variable Pay (TVP)	-	-
(P) Total Cost to Company (TCC)		3,00,000

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A one-time year end bonus of **INR 25,000** shall be paid upon successful completion of one-year service with Quest Global.

Your monthly deduction from salary towards Medical Insurance premium would be **INR 625**. This is as per your current Band; the amount will change accordingly in case of Band change.

You are eligible for benefits coverage as per Quest Global Band. For your current Band the coverages shall be:

- Group Medical Insurance cover of **INR 300,000**
- Group Personal Accident Insurance cover of **INR 2,000,000**
- Group Term Life Insurance cover of **INR 2,500,000**
- Employee Deposit Linked Insurance cover as per statutory requirement

Note: Income tax liability of allowances / reimbursements will be considered in light of the existing tax laws. In case any tax has to be recovered for any allowances / reimbursements, either because of changes made to the law by the Govt. of India or pursuant to an order by an Income Tax Officer or any responsible officer of the Income Tax Department, then the same will be recovered from employee's salary, either with retrospective or prospective effect, as the case may be.

Declaration: All aspects of Quest Global policies provided in this document are intended to provide indicative details. For Policy details, please refer to Quest Global QMS on intranet. The ownership and right for implementation of these policies rests with Quest Global alone. Quest Global reserves the right to make changes to the policies, including but not limited to withdrawal of the same, from time to time with or without prior notice.

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About Quest Global



We are Quest Global. We're in the business of engineering, but what we're really building is a brighter future. It's not just what we do, but why we do it that makes us different. We believe engineering has the unique opportunity to solve the problems of today that stand in the way of tomorrow. For 25 years, we have strived to be the most trusted partner for the world's hardest engineering problems. As a global organization headquartered in Singapore, we live and work in 17 countries, with 56 global delivery centers, driven by 13,000+ extraordinary employees who make the impossible possible every day.

Quest Global brings deep industry knowledge and digital expertise to deliver end to end global product engineering services. We bring together technologies and industries alongside the contributions of diverse individuals and their areas of expertise to solve problems better, faster. This multi-dimensional approach enables us to solve the most important and large-scale challenges across the Aerospace & Defense, Automotive, Energy, Hi-Tech, Healthcare, Medical Devices, Rail and Semiconductor industries.



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