



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

Phone: 08258-262725, Fax: 08258-262726

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DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Undertaking Letter for Internship

By Student

I Anand S/o D/o Santosh
Student of VIIth Sem ECE, hereby, declare that I am going
to do the Internship in Powerword Solutions as a part of
the curriculum/Placement from 20-Feb-2022 to

I also assure that, I will complete all the I.A assignments, Internship Seminar,
Seminar and Project Work during Saturday and Sunday as per the coordinator Time
Table.

I will cooperate with all my mates and will follow all the instructions given
by the H.R. Manager. In case of any act of indiscipline or misbehavior by me shall
owe responsibility and shall abide by the action taken by the Institution.

I hereby declare and confirm that the Institution shall not be responsible in the
event of any misfortune or accidents and/or personal injuries during Internship.

I am the member of the AIET family and I will follow all the moral duties
during the internship.

Date: 01/02/23

Signature of the Student

Seal & Signature of the Placement officer

Seal & Signature of HoD

Seal & Signature of the Principal

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K



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DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

Letter of Undertaking given by Parents/Guardian for Internship

We, the undersigned parents/guardian shall ensure that our son/daughterEnond.....
.....Shall abide by the college terms and conditions for internship.

We, the undersigned parents/guardian hereby declare and confirm that the institution shall not be held responsible in the event of any misfortune or accident and/or personal injuries whether fatal or otherwise involving our son/daughter.

We, the undersigned parents/guardian shall indemnify and keep indemnified the institution against any liability, demand claim, loss or lawsuit in respect of personal injuries to our son/daughter and/or to anybody and/or property damage arising out of or caused by our son/daughter negligent act or omission during the course of industrial training.

We, the undersigned parents/guardian shall ensure that our son/daughter uphold the good name of the Institution and abide by the code of conduct of the Institution and the Industry and any other relevant rules and regulations at all times during the course of Internship.

We, the undersigned parents/guardian further confirm that the Institution shall not be held responsible for our son/daughter misconduct or wrong doing at all times during the course of internship.

Date 01/02/23

[Signature]
Signature of the Parent/Guardian

Dear Anand,

December 05, 2022

We are pleased to offer you the role of **Trainee Software Engineer** with **Pace Wisdom Solutions Private Limited**. In this capacity, you will perform the duties and responsibilities set out by the organization that may be required by the Company and assigned to you from time to time.

The key terms and conditions of employment are as set out in this letter.

You will be reporting by **August 2023 (Tentatively)** as a full-time employee of the Company.

The base pay and allowances will be governed by the prevalent employment policies of the Company as in force from time and subject to deductions under applicable laws as may be in force from time to time. Your Cost to Company will be **INR 4,50,000 (Four Lakhs Fifty Thousand Only)** during your full time employment.

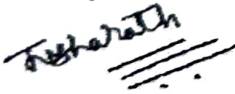
You will be under a Service Agreement with the Company for Two (2) years from the date of Full Time Joining. During this 2 years' period, if you leave/ resign/ abandon the employment, or violate the terms of employment Agreement, you will have to pay **liquidated damages amounting to INR 2,00,000 (Rupees Two Lakhs Only)**.

Additionally, you will also be given an internship (pre-employment) for a period of six months with the Company. This will commence from **February 20, 2023 (tentative)** during which you will be entitled to a stipend of **Rs 5,000 per month** (internship terms and conditions as per Annexure-1).

The Company shall be entitled, at its discretion, to conduct reference and / or background checks as per Company policy and this offer is conditional upon the result of such checks. In the event the results of such checks are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer / or terminate employment at any time. You will be governed by the service rules and regulations of the Company which are in force or may come in force from time to time.

Pace Wisdom Solutions is excited about your joining and looks forward to a beneficial and productive relationship.

Sincerely,



Bharath Jatangi

Director, PACE Wisdom Solutions Pvt. Ltd.

I have read, understood and agree to the terms and conditions set forth in this letter.

Candidate Name

Signature

Date

Anand

U74999KA2012PTC064267

Aadhaar
id: 91





pacewisdom

PACE WISDOM SOLUTIONS PVT LTD

34/2, 10th Cross,
Rajaji Nagar 1st Block,
Bangalore - 560010

Ph: 080-4206 2434

www.pacewisdom.com

CIN: U74999KA2012PTC064267

Annexure 1: Terms of pre-employment internship

- You would be working with Pace Wisdom Solutions as an Intern commencing from **February 20, 2023 (tentatively)** till the completion of your Phase 1 Training (approx. 6-months).
- You will be entitled to a stipend of **Rs 5,000 per month** (Standard TDS will be applicable as per Government laws) during the Internship period.
- Post completion of the Internship, based on your performance, you will be on boarded as a full time employee of the company.
- Your Internship will be a pre-employment Training with Pace Wisdom Solutions to ensure you are upskilled with Technical essentials. The Training will be categorised in **Two Phases**:
 - **Phase-1:** During the Final Semester until Completion of your Course.
 - **Phase 2:** Successful Completion of Phase 1 and On-boarding as a Full Time Employee.
- Once you confirm your joining by signing the Offer Letter, it is mandatory to undergo both phases of training. The Company will consider your Offer Letter acceptance as your consent to start investing in your Training program, with all the terms and conditions.
- During/After the Phase-1 training, if you leave/abandon the Training program, or violate the terms of employment, you will have to pay liquidated damages amounting to **INR 1,00,000 (Rupees One Lakhs Only)**.

Anand

05 Dec 2022 at 23:11:17 IST (UTC+05:30)

Aadhaar
id:gn



pacewisdom

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Rajaji Nagar 1st Block,
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Annexure 2 : Documents required at the time of joining

We request you to submit copies of the following documents:

1. All educational certificates including mark sheets. (Soft Copy).
2. Original Marks card of 10th and 12th along one photocopy of each.
3. ID Proof (Preferably PAN Card Scanned Copy)
4. Address Proof (Preferably Aadhar Card Scanned Copy)
5. Letter of Conduct from the College.
6. Recent passport sized photograph with white background (Softcopy).

The Company reserves the right to request for any additional documents to be submitted along with the above on the Date of Joining or at any time during the term of employment.

Anand

05 Dec 2022 at 23:41:17 IST (UTC+05:30)

Aadhaar
id: 98



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COMPENSATION STRUCTURE (All Figures in INR)		
Components	Monthly	Annual
Basic	18750	225000
House Rent Allowance	7500	90000
Infrastructure Allowance	1000	12000
Special Allowances	6888	82658
Bonus Component	1562	18743
Total Gross Salary	35700	428400
Standard Deduction - Employee's Contribution		
Provident Fund (PF)	1800	21600
Professional Tax (PT)	200	2400
Health Insurance		
ESI	2000	24000
Total deductions	33700	404400
Net Salary (Before Tax)		
Pace Wisdom Contribution Towards:		
Provident Fund (PF)	1800	21600
ESIC	0	0
Gratuity as per Act	0	0
Cost to Company (CTC)	37500	450000