

Strictly Private and Confidential

Reference No: BTPL/11419/2022

Date: November 18, 2022

To

Ms. Natasha Saldanha,
Pune, Maharashtra

Dear Ms. Natasha,

Subject: Pre-Placement Offer Letter for engagement as an Intern

Welcome to the **Blazeclan Family!**

We are pleased to make you an offer of full-time employment with **Blazeclan Technologies Private Limited** through this pre-placement offer letter (the "**Pre-Placement Letter**"). This offer is conditional to: a) completion of Internship with the Company to its satisfaction as contemplated in this Pre-Placement Letter; and b) you being able to show that you possess the performance standard and aptitude expected by the Company. The Company reserves the right to withdraw this offer anytime during your Internship.

You expressly agree and acknowledge that you will not have any claim or right on regular employment with the Company, either during the Internship (as defined below) or completion thereof.

This offer is subject to you furnishing the correct information regarding your past service/internship and other records. The Company further reserves its right to conduct background verification check.

Upon fulfilling the conditions above, at the sole discretion of the Company, you may be hired as an employee of the Company and given an appointment letter governing the terms and conditions of your employment.

The further terms and conditions of this Pre-Placement Letter are as follows:

1. Stipend:

During the term of your Internship you will be entitled to a fixed monthly stipend of **Rs. 15000/-**. This stipend shall be subject to all the necessary tax and statutory deductions. Apart from the fixed monthly stipend, you shall not be eligible for any other performance incentive, bonus or any other employment benefits from the Company, during Internship.

2. Term

Unless otherwise agreed in writing, your Internship with the Company shall commence with effect from **20/06/2023** or such earlier date as agreed between you and the Company and shall by default expire on **20/09/2023** ("**Internship**"). If required, the Company may choose to extend this

Blazeclan Technologies Pvt Ltd

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