



Ms. Neha
D/o. Vijay Kumar
No. 6-24/1 Vijaya Nivasa,
Chitrakoota Road,
Belthangady - 574214.

Sub: Employment offer with Accord Global Technology Solutions Private Limited.

Dear Ms. Neha,

This is in continuation to the recruitment process for the position of "Engineer Trainee - Software" in our Company.

We are pleased to offer you the position of "Engineer Trainee - Software" in our organization with effect from your date of joining.

You will be on probation for a period of six months from the date of joining. Subsequently, will be confirmed based on your performance.

You will be paid monthly salary of **Rs.35,000/-** (CTC Thirty-Five Thousand Rupees Only) and it will be credited to respective Bank salary account.

A detailed break-up of your salary per month as below: The other terms and conditions of the offer letter will be made known to you at the time of joining.

Salary Particulars (Break-up)	Salary per month (in Rupees)	Remarks
Basic+ Variable Dearness Allowance	17000	Taxable
Profit Sharing Bonus (PSB)/Others	3000	Taxable
Special Allowance	6710	Taxable
Leave Travel Assistance/ Leave Travel Concession (Reimbursement & disbursements)	1700	Taxable/Non-Taxable
Total Salary Payable (As applicable)	28410	
Additional benefits		
Employer Contribution to Provident Fund	2040	Non-Taxable
Gratuity	850	Non-Taxable
Lunch Coupon	2200	Non-Taxable
Medical Insurance (GMC, GPA & GTL)	1500	Non-Taxable
Total additional benefits	6590	
Cost To the Company (CTC)	35000	

H.O.D.
Dept. Of Computer Science & Engineering
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

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