

**SLK Software Pvt. Ltd.,**

Tower-A, SLK Green Park  
Pujanahalli Village, Devanahalli  
Taluk, Bangalore Rural 562 110



We Constructively Challenge The Status Quo In All That We Do,  
To Enable Peak Business Performance For Our Customers And For Ourselves,  
Through Disruptive Technologies, Applied Innovation And Purposeful Automation

**Date: 26-Dec-2022**

**Mr./Ms. Pratheeka,  
Bangalore, India  
, Karnataka, 560064**

Dear Pratheeka,

Congratulations!! We welcome you to join the team having vision to excel.

We are pleased to offer you the position of "Trainee", **Grade T1**. This offer is subject to the terms of this letter.

Your annual compensation (CTC) will be as given below.

- **Rs 3,20,000/- (Three Lakh Twenty Thousand Only) per annum.**
- **Your performance will be reviewed after 12 months completion of your joining and your compensation changes will be based on your performance.**

SLK reserves the right, at its sole discretion, to appoint you either at the parent SLK Software or its subsidiary VFI SLK Global. You will be informed on the specific entity that you will be appointed for and an offer letter for the same will be issued with the terms and conditions prior to your joining date, subject to you meeting your obligations herein agreed.

This offer is conditional and subject to the following terms and conditions:

- Evidence and confirmation on successful completion of degree
- Satisfactory Completion of pre- onboarding learning assignments and assessments as part of the Campus to Corporate Program, with a pass grade.
- Satisfactory verification of your identity, address, previous employment(s) and education qualification
- Satisfactory clearing certain medical tests at medical laboratory identified by SLK. Details of medical test and medical laboratory details will be mailed to you along with joining date confirmation letter
- Signing an agreement to serve the company for a period of 2 years from the date of joining.

The exact date of joining will be communicated to you at a later date.

Yours sincerely,

**Arif Khan**

**Arif Khan (VP - HR)**

I agree and accept the terms and conditions of my prospective employment as mentioned above.

**Candidate Name:** Pratheeka Shiva Karkera

**Signature:** Pratheeka

**Date:** 29/12/2022

**Regd. Office:** SLK Software Pvt. Ltd, "SLK1", 40/A, KHB Industrial Area, Yelahanka New Town,  
Bangalore - 560 064, India. T +91 - 80 4180 5721 / F + 91 80 4050 1921

[www.slkgroup.com](http://www.slkgroup.com)

CIN : U72200KA2000PTCQ27503

contact@slkgroup.com  
Dept. Of Computer Science & Engg.  
Alva's Institute of Engg. & Tech  
Mijar, MOODBIDRI - 574 220