

Date: 17th November 2022

To,

Anesh Somanath Majalikar
No. M-1-298 KSRP, Police QUTS
Assaigoli post Konaje Assaigoli,
Dakshina Kannada, Karnataka - 574199

Dear Anesh Somanath Majalikar,


Upon successful completion of the initial selection process, GainInsights Solutions Private Limited is pleased to offer you an internship. Upon you signifying your acceptance to the terms of this internship offer letter, you shall be subject to the terms and conditions detailed below:

1. Your internship with GainInsights shall commence on **20th February 2023** (hereinafter the "**Commencement Date**") and will continue for a period of **6 months** ("**Term**") up to **20th August 2023**, which is tentative and at the discretion of management. The management reserves the right to extend the internship period based on business requirements.
2. You will be entitled to receive a stipend of **Rs. 15,000/-** per month based on your performance and the amount paid shall be subject to deduction of applicable tax. You shall not be entitled to any wages, compensation, or benefits that are applicable for full-time employees of GainInsights.
3. It is essential that you submit the following documents on the day of your orientation:
 - Address Proof and ID Proof (Aadhar, Passport, PAN)
 - Educational certificates/ course completion certificate + Marks sheets for 10th, 12th, and Graduation (completed semesters).
 - Internship letters (Past assignments)
 - 2 passport size & 1 stamp size photographs of yourself
4. You will be subjected to and be required to abide by all the internal policies, code of conduct, and procedures of GainInsights.
5. Upon joining us as an intern you would be required to sign a Non-Disclosure agreement with us to preserve the interests of GainInsights.
6. During this period, you will be assigned a mentor who will guide you through your projects/tasks.
7. Based on your performance for the above said period, further decisions about your permanent employment with us will be considered. The company reserves the right to terminate the internship without any notice if your performance during this period does not meet the standards expected.
8. Your internship with the GainInsights is "at-will," which means you may terminate your internship at any time, with or without cause, upon **fifteen (15) days** of prior written notice.

GainInsights Solutions Private Limited

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