



19-11-2022

INTERNSHIP CUM EMPLOYMENT AGREEMENT

This contract ("Agreement") is made and entered into between Juspay Technologies Private Limited ("Company"), with its place of business at No. 444, Stallion Business Centre, 18th Main, 6th Block, Koramangala Bengaluru KA 560095, India and, "Tulasi Uchila", an individual.

You are required to initial all pages and sign at the end of this document to signify your acceptance of the terms contained under this Agreement.

A. Commencement and Terms of Internship

1. During the period of your internship with the Company, you will be designated as - **Product Engineer**.
1. Along with academic credits, you will also be paid a stipend of INR 40000 per month for your internship. No additional benefits will be borne by the Company during the course of your internship program. Tax Deducted at Source (TDS) will be deducted as per government guidelines for which TDS certificates will be issued on quarterly basis.
2. You will be interning with the Company for a minimum period of 6 months starting from 28-11-2022. Your work schedule will be approximately 40 (forty) hours per week which may be extended according to the discretion of your reporting Manager. You may be required to work as may be required for completion of assigned task/ duties. You are required to work competently to meet the Company's standard conduct of business. Your duties and assignments for this position will be those described to you in your orientation with Vimal Kumar.
3. As an intern of the Company, you will be expected to abide by the Company's rules and standards which will be communicated to you at the time of joining and subsequently, as and when modified. You will also be governed by the statutory laws enacted by the Central or State Government or local authorities as may be applicable to you from time to time.
4. You may not discontinue the internship at any time for any reason other than with explicit written consent of the Company. Company, may request you to discontinue the internship if you do not comply with the code of conduct stipulated by the Company from time to time, for violation of any of the representations made by you and/or any other breach of terms of the Internship program which may be provided by the Company from time to time. The Company may at its sole discretion choose to offer you with employment basis your performance during the internship.
5. As an intern, you will not be a company employee. Therefore, you will not receive salary, wages, or other compensation other than the stipend mentioned explicitly. In addition, you will not be eligible for any of the employee benefits that company employees are entitled to, including, but not limited to, health insurance, vacation or sick leave, paid holidays, or participation in Juspay's employee welfare plan.
6. During your internship you may come across confidential business information. By agreeing to this Agreement, you

Juspay Technologies Pvt Ltd

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