



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone 08258-262724 (O) 262725 (P), Telefax 08258-262726

Email : principalalet08@gmail.com, Web www.alet.org.in

Ref: AIET/HR/ 2017-18/ 498

03.08.2017

Appointment Order

To,

Mr. Ajith Hebbar Hosamata

S/O H Vishnu Hebbar, Hosamata vallya house,

Kutrupady post and village, putturu Taluk,

D.K.

Dear Sir,

Sub: Offer of Appointment as "Associate Professor in the Dept of CIVIL engg-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Associate Professor" in the Dept of CIVIL- engg in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs 33,260-63,747 with AGP Rs 8000/- =& the details of pay is as follows: 6th Pay basic (Rs.34,498+AGP, Rs 8000/- +DA+HRA@50%)=Rs 21,248 Total Gross Salary=63,746 per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 03.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

I. H R, A/C, F.O

PRINCIPAL

PRINCIPAL

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K.

Dr. Mohan Alva

CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref:AIET/HR/ 2019-20/15

Date: 03.10.2019

Appointment Order

To,
Ms Anusha B Rao
'Arunodaya', Vidyanagar
Katapady, Udipi

Dear Madam,


Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

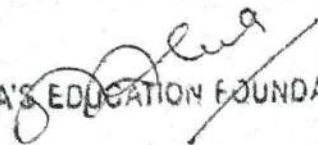
With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs1400/- Total Gross Salary=Rs.23000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 04th October 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

* sr Copy to: 1.H R 2.A/C,F.O


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


For ALVA'S EDUCATION FOUNDATION (R).



Chairman



ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731

Email : admission@alvas.org Website : www.alvas.org

23.06.08

Ref.

Date :

Dear Mr. B. Durgaprasad Baliga,

Sub : Appointment Letter

Ref : a) Your Application
b) Our offer letter dated 23.6.08
c) Your Consent Letter dated 23.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of **Assistant Professor** to teach the **Civil Engineering** subjects at Alva's Institute of Engineering and Technology" (AIET), Shobhavana. Mijar -574225, Moodbidri

Your appointment is subject to the following conditions :

1. You will be paid a Gross Remuneration of Rs.25,200/- (Rupees Twenty Five Thousand Two Hundred only) per month, which includes Basic Pay of Rs.12,000/- + D.A.100% + H.R.A 10%
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. otherwise your probationary period will be extended for a period of three months. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. During the probation, a notice period of one month has to be given by either party before termination of the services.
4. You will abide by the rules & regulations of the institution framed from time to time.
5. You will maintain strict discipline.
6. All your correspondence to the management will be routed through proper channel but you may send advance copies to the management if you wish.
7. You will participate in all curricular, extra curricular and co-curricular activities of the college.
8. You have to submit the original certificates to the Principal at the time of joining.
9. You will join duty on 18.08.2008

If you agree to the above terms and conditions mentioned in this letter, please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a copy of your resignation letter submitted to your previous employer, if any, as soon as it is submitted.


CHAIRMAN

To,

Mr. B. Durgaprasad Baliga
Opp. Old Police Station
Moodbidri

CC to : The Principal
AIET

Shobhavana, Mijar 574225

Chairman
Alva's Education Foundation
MOODBIDRI-574 227, D.K.


PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

Alva's Institute of Engineering and Technology
 Affiliated to Visvesvaraya Technological University, Belgaum
 Approved by AICTE, New Delhi & Accredited by ISO 9001:2015
 Skopshavana Campus, Mijal, Moodbidri - 574 225, Mangalore Dist., Karnataka State
 Phone : 08258-262724, 08258-262725, 08258-262726
 Email : principal@alva.edu, web : www.alva.edu

Ref:AIET/HR/2015-16/259

Date: 15.07.2016

Appointment Order

To,
 Mr. Ramesh Rao B
 'Sri Krishna'
 2-258/3 A.S Road, Karkalakasba,
 Karkala, Udupi Dist

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.


With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of 'Civil Engineering' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows:
 6th pay basic Rs17093/- + AGP Rs.6000/- + DA + HRA @ 30% = Rs6927/- Total Gross Salary = Rs.30020/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **18th July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A /c, 3. F.O


 PRINCIPAL
 Alva's Institute of Engg. & Technology
 Mijal, MOODBIDRI - 574 225




 PRINCIPAL

Alva's Institute of Engg. & Technology,
 Mijal, MOODBIDRI - 574 225, U.K



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref: AIET/HR/2017-18/723

Date: 06.08.2018

Appointment Order

To,

Mr. Sandeepkumar D S

Tarikere

Chickamagaluru.

Dear Sir,

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of 'Civil' -Reg.

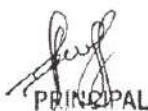
With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'Civil'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 25,000/- Per month.
2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 10th August 2018.

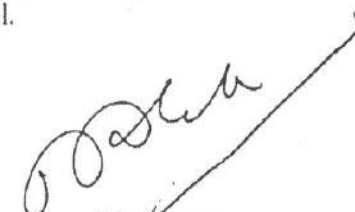
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts , 3. F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman
(Dr. Mohan Alva)
Alva's Education Foundation (R)
MOODBIDRI - 574227, D.K.
PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/453

25-7-2017

Appointment Order

To,

Mr.Santhosh K

. Athri nivas",Miyapadavu post

Kerala

Dear Sir,

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of CIVIL- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst Professor' in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/- & the detail of pay is as follows: 6th pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%==Rs.22,420+6,726 Total Gross Salary =Rs.29,146 Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A.C.F.O

PRINCIPAL

Alva's Institute of Engg & Technology
Mijar, MOODBIDRI - 574 225

Dr.Mohan Alva
Chairman

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P). Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2477

Date: 13.07.2015

Appointment Order

To,

Mr.Shankargiri K.S

S/o Sadashivayya

Balethota House,kukkujadka(P)

Sullia Tq,D K-574212

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engineering' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation
8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR
2. Accounts
3. F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)
(Affiliated to Visvesvaraya Technological University, Belgaum.
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
(An ISO 9001:2008 Certified Institute)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726
Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/2014-15-196

Date: 09.07.2014

Appointment Order

To,

Mr. Surendra P
S/o Choma Naik P Perigeri Balaka House,
Badaganue Post & Village,
Puttur-Tq. Dist: D.K

Dear Sir,

1b: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel. but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **21st July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R

2.A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2018-19/431

Date: 19.07.2019

Appointment Order

To,

Ms Tanvi Rai A

Adarsh Enclave Apartment

Near Pancharatna Hotel

Moodbidri

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs400/- Total Gross Salary=Rs.22000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 22nd July 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

* sr Copy to: 1.H R 2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology for ALVA'S INSTITUTE OF ENGINEERING & TECHNI
Mijar, MOODBIDRI - 574 225

Chairman



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2015-16/285

Date:30.07.2016

Appointment Order

To,

Dr.H.G Umeshchandra

S/o G S Badiger

Jeevandhar Jain Building

Nelapal House Padur Post, Puttur-574220

Dear Sir,

Sub: Offer of Appointment as 'Associate Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Associate Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/- & the details of pay is as follows:
6th pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@35%=Rs14441, Special allowance Rs.10000 Total Gross Salary=Rs.65701/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before 03rd July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O

PRINCIPAL
Alva's Institute of Engg & Technology
Mijar, MOODBIDRI - 574 225

A UNIT OF ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 225 D.K.

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225 D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2020-21/ 222

Date: 07.11.2020

Appointment Order

To

Mr.Varadaraj. K.S.
Shiva Shakthi Nivas
Near New Busstand,
Kottekanni Road,kasargod.
Kerala-671121.

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'- Reg.

With reference to you application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Computer Science Engineering'- in our organization as per the terms & conditions mentioned below:

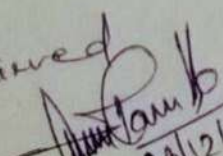
- 1 You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs 16420/- + AGP Rs.6000/- +DA+HRA=Rs9427/- Total Gross Salary=Rs.31847/- per month.
- 2 You will be on probation for a period one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3 You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4 All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5 Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6 You have to submit all the relevant original documents /certificates to the Principal at time of joining.
- 7 Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
- 8 You will join duty on or before **09-11- 2020**.
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

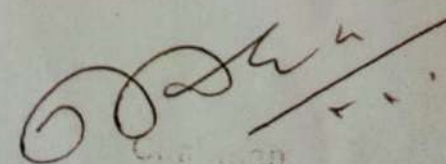
* Copy to: 1.H R

2.A/C,F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Received

03/12/2020


Alva's Education Foundation (R)
MOODBIDRI - 574227, D.K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2018-19/425

Date: 25.07.2019

Appointment Order

To,

Ms Kavyashree S

D/o Sundara Poojary

Gowdathige House

Golithotttu Village

Puttur

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs20000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **01st August 2019**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

* sr Copy to: 1.H R 2.A/C,F.O

Received
[Signature]

[Signature]
PRINCIPAL

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

Dr ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

Chairman