



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AEF/HR/ AIET/ 2019-20/135

Date: 07.12.2020

To,

Mr.Sudheer Shetty

S/o. Vishwanatha Shetty

D.No.2-310/1

"Samrudhi"

Kemanjoor Road, Adyar Post,

Mangaluru-575007.

Dear Sir,

Sub: Appointment as Associate Professor in the Department of ISE - Reg.

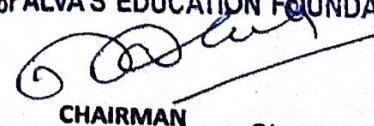
With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Associate Professor** in the Department of Information Science and Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.33,260 /- with an AGP of Rs.8,000/- & the details of pay is as follows: 6th Pay Basic Rs.41,266/-+AGP Rs.8000/- + 45% DA + 5% HRA=24,633/- and special allowance of Rs.21,526/- = Total Gross Salary. i. e. Rs.95,425/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **10th December 2020**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal

For ALVA'S EDUCATION FOUNDATION (R.)


PRINCIPAL


CHAIRMAN
Chairman



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2331

Date: 07.07.2015

Appointment Order

To,
Mr. Jayantkumar. A. Rathod
B/o Lokesh.A. Rathod,
Saraswati Nagar,Kunchanur Road,
Jamkhandi Dist: Bagalkot-587301.

Dear Sir,

Sub: Offer of Appointment as ' **Asso Professor**' in the Dept of ISE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Asso Professor**' in the Dept of ISE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/- & the details of pay is as follows:
6th pay basic Rs.33260/-+AGP Rs.8000/-+DA+HRA@40%=Rs.16504/- Total Gross Salary=**Rs.57764/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **15th July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R
2. A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Email : principalaiet08@gmail.com, Web : www.aiet.org.in

AIET/HR/ 2017-18/514

Date: 25.07.2017

Appointment Order

To,

Mr.Manjunath H.R

C/O Narayan Naik

Shruthi Nilaya, Cross Maruthi Nagara

Dear Sir,

Sub: Offer of Appointment as 'Sr. Asst. Professor-Grade 1' in the Dept of ISE Engg-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr.Asst. Professor-Grade1'** in the Dept of ISE Engg in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.33,260-65,660/- with an AGP of Rs.8000/= & the details of pay is as follows:
6th pay basic Rs.33,260/-+AGP Rs.8000/-+DA+HRA@50%=Rs.20,630/- Total Gross Salary=Rs.61,890/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **1st July 2017**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

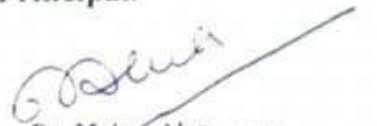
Copy to:

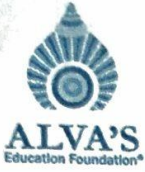
1.H R

2.A/C,F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Dr. Mohan Alva
CHAIRMAN
ALVA'S EDUCATION FOUNDATION
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2019-20/135

Date: 15.02.2020

Appointment Order

To,
Mr Nagesh U B
Bellichukki House
Palemar Layout,
Naguri, Padil,
Mangalore
Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs23248/-+AGP Rs.6000/- +DA+HRA=Rs8774/- Total Gross Salary=Rs.38,022/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. You will join duty on or before **17th February 2020**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

* sr Copy to: 1.H R 2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

For ALVA'S EDUCATION FOUNDATION

Chairman



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2424

Date: 13.07.2015

Appointment Order

To,

Mr.Sharan Lionel Pais

Christa kiran house, Marody post

Belthangady Tq, Mangalore-574236

Dear Sir,

Sub: Offer of Appointment as '**Assistant Professor**' in the Dept of '**ISE Engg**'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Assistant Professor**' in the Dept of '**ISE Engg**'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20th July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R

2. A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2021-22/ 279

Date: 26.09.2021

Appointment Order

To

Mr. Pradeep V
S/o Vijayan
22/1 Ukkram, Rangasamudram,
Erode - 638402

Dear Sir,

Sub: Offer of Appointment as 'Sr. Assistant Professor' in Information Science Engineering. - Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Sr. Assistant Professor' in **Information Science Engineering** branch in our organization as per the terms and conditions mentioned below:

10. You will be paid a basic salary as per AICTE scale of BASIC 40,095 +DA & HRA 16,038 (Total salary of Rs: 56,133/-per month)
11. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
12. You shall abide by the rules & regulations of the institution framed from time to time.
13. You shall maintain strict discipline.
14. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
15. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
16. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
17. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
18. You will join duty on or before **01st October 2021**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R,
2. A/C, F.O


PRINCIPAL
PRINCIPAL

For ALVA'S EDUCATION FOUNDATION (R.)

Chairman
CHAIRMAN



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/302

Date: 01.02.2019

Appointment Order

To,

Mr. Pradeep Nayak
Ameya House
Near Hirgana Panchayat
Karkala Taluk, Udupi

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'ISE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs. 20,000/- Per month.
2. You will be on probation for a period up to June 2019. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 04th February 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

*SR

Copy to:

1. H R, 2. Accounts , 3. F.O


(PRINCIPAL)

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman

Alva's Education Foundation (F)
MOODBIDRI - 574227, D.K.



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AEF/HR/ AIET/ 2022/ 352

Date: 09.05.2022

To,

Ms.Lolakshi P.K
1st Stage, 4th Block
Vinobhanagara
Shivamogga-577204.

Dear Sir,

Sub: Offer of Appointment as Assistant Professor in the Department of ISE- Reg.

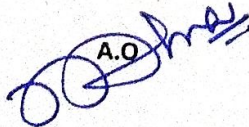
With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Assistant Professor** in the Department of Information Science and Engineering in this Organization as per the terms & conditions mentioned below:

1. You will be paid a Consolidated Salary of Rs.25,000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **16th May 2022**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.


PRINCIPAL
PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOOBBIDRI - 574 225


A.O.

For ALVA'S EDUCATION FOUNDATION (R.)


CHAIRMAN