

Ref: AEF/HR/ AIET/ 2022/ 485

Date: 23.09.2022

To,

Mr.Venugopala Rao A.S
"Vasudhara"
2-82R8, Kasturba Nagar
Chitpady, Udupi-576101.

Dear Sir,

Sub: Appointment as Sr.Asst.Professor in the Department of CSE - Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as **Sr.Asst.Professor** in the Department of CSE in this Organization as per the terms & conditions mentioned below:

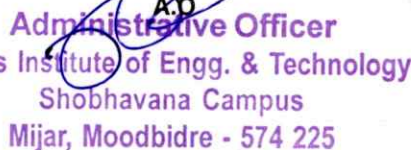
1. You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.29,691 /- with an AGP of Rs.7000/- & the details of pay is as follows: 6th Pay **Basic Rs.29,691/-+AGP Rs.7,000/- + 55% DA + 5% HRA = Total Gross Salary. i. e. Rs.58,706/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
5. Apart from teaching, you shall take up other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before **30th September 2022.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.



PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOOBBIDRI - 574 225



Administrative Officer
Alva's Institute of Engg. & Technology
Shobhavana Campus
Mijar, Moodbidre - 574 225

For ALVA'S EDUCATION FOUNDATION (R.)



CHAIRMAN

Chairman